



Job Description

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Job Title Urban Planning Expert	Job Location Kigoma	Category -
Job Type Full Time	Job level Intermediate	Industry Non-profits (NGO)
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Non-profits (NGO): 3 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Enabel is a Belgian Agency for International Cooperation. Our mission is to build a sustainable world where all live under the rule of law and are free to thrive. We offer solutions addressing pressing global challenges – Social and Economic Empowerment; Climate action - Environment, Demographic Transition and Peace - Stability - Democracy.

We have over 20 years' experience driving impact in areas ranging from education and health care to agriculture, environmental protection, digitalisation, employment, and governance. Enabel's expertise is eagerly sought after by international cooperation partners around the globe, ranging from the Belgian government, European Union institutions, governments of other countries and the private sector.

With over 2,100 staff, Enabel manages about 170 projects in more than twenty countries, in Europe, Africa and the Middle East.

Background:

The RE2CLID (Regional Responses to Climate Displacement) project is a regional initiative that aims to strengthen the resilience of communities affected by displacement (DACs) in areas vulnerable to natural disasters and the effects of climate change, particularly in the Lake Tanganyika region. In the face of increasing environmental pressures, the project supports an integrated approach that combines resilience, governance, and inclusion. It focuses on improving the sustainable management of natural resources for the benefit of displaced communities and those at increased risk of future displacement, by promoting more effective, participatory, and locally responsive governance mechanisms.

At the same time, the project develops specific activities to strengthen the empowerment of displaced populations in ecologically fragile areas by providing them with sustainable livelihoods and adaptation strategies.

The RE2CLID project thus contributes to a more coherent and proactive regional response (with activities in Burundi, Tanzania, and the Democratic Republic of Congo) to climate-related displacement, while placing affected communities at the heart of the solutions.

The Function:

Reporting to the Project Manager, who is based in Burundi; the **Urban Planning Expert** is in charge of projects results 2.2 (empower Displaced Affected Communities - DACs to lead durable Natural Resource Management and Environmental Planning from a human rights based approach, gender and disability inclusion) and results 2.2 (strengthen natural resource conservation capacities related to comprehensive and sustainable land use management that is inclusive and conflict sensitive) with a particular focus on urban areas. The role is based in Kigoma, with potential travels to other regions within Tanzania and to Burundi.

Responsibilities

1. As a contributor to the implementation of the activities of the intervention

- Frame and support the participatory assessment to engage communities and local stakeholders from the outset, to select the

wards of implementation and refine the activity packages based on the specific natural resources and displacement patterns relevant to each area

- Support DACs and community participation in developing forest villages and district-level land-use plans
- Identify the right partners & actors to empower communities linked to sustainable resource management in urban areas by diversifying revenue linked to urban waste management, circular economy, and the implementation of nature-based solutions.
- Conduct quick scans and self-assessments of technical, management and human capacities at the level of regional and local administration, and local councils to integrate sustainable natural resource governance disasters risks managements and related displacements into their physical and strategic planning processes.
- Provide strategic and technical support to reinforcing existing concertation mechanisms and structures to enhance coordination of action with regard to sustainable resource management and related disaster risk management and displacements at the local level and regional level
- Develop synergies with IOM staff to ensure a coherent implementation of the Action with regard to strategic and technical approaches, partnership building and community engagement

2. As a technical advisor and change facilitator

- Update Kigoma's land-use and urban planning frameworks to make them more resilient, data-driven, and responsive to the evolving risks in the region.
- Support the risk mapping exercises generated through multi-hazard assessments and integrate them into enhanced spatial and strategic planning efforts.
- Mobilize appropriate approaches and tools to ensure citizens engagement and involvement in the design of nature-based solutions in urban areas, making sure that DAC's and traditionally more marginalized groups, and in particular women and youth are effectively involved.
- Build capacities at local and regional levels to coordinate participatory planning process, ensuring that climate adaptation measures effectively reduce climate-induced displacement and that sustainable responses to environmental hazards become embedded within municipal and district planning frameworks

3. As knowledge manager

- Ensure knowledge management and sharing around climate related displacements, linking disaster risk management and the sustainable use of resources
- Support the organization of action research exercises and mobilize approaches and tools to foster continuous monitoring, collective and peer to peer learning in the fields of spatial urban and territorial participatory planning, climate adaptation and disasters risks management involving DAC's

4. As a team lead

- Lead, inspire, and mentor 2 officers (Natural Resources Management & Community Engagement and Inclusion); empower them to achieve their full potential while ensuring successful implementation of project activities.

Education & Qualifications

- Tanzanian National
- Master's degree in geography, spatial planning, architecture, or another relevant field with a specialization in urban planning.

Requirements

- At least 5 years of field experience in urban planning within a multicultural, multidisciplinary context and in the framework of international cooperation.
- More than 3 years of hands-on experience in the strategic and operational management of projects in the field of urbanism/urban planning related to climate adaptation/ disaster management.
- Strong experience in capacity building and in facilitating change, particularly with regional & local authorities responsible for urban development.
- At least 2 years of managing a team.

Characteristics

- Excellent understanding of regulatory and institutional frameworks influencing urban and territorial planning policies and area-based approaches of implementation
- Good understanding of environmental and climate issues within urban planning and management, and relevant response tools.
- Good knowledge and experience in participatory urban planning, co-, and co-design approaches.

- Strategic leadership and strong conceptual thinking abilities.
- Knowledge of project monitoring and evaluation mechanisms, learning-by-doing, collective learning,
- Strong interpersonal skills (facilitation, coaching, negotiation, flexibility, empathetic attitude, and networking in a multicultural context).
- Excellent communication (internal and external) and writing skills.

Languages:

- Very good command of English (written and spoken)
- Fluency in French is an asset

We offer:

- A rewarding and impactful role in an international environment.
- A competitive salary package aligned with the job category (Cat 6), including health care insurance, a 13th-month salary, holiday allowance, and, if applicable, school fees allowance.
- A seniority allowance to recognize the relevant expertise.

Equal Opportunity Employer:

- Enabel encourages applications from all eligible individuals regardless of gender, background, religion, sexual orientation, or disability. We value competence, commitment, and diversity.

Kindly apply through the link: <https://jobs.enabel.be/go/All-vacancies/4648801/?q=&q2=&alertId=&locationsearch=&title=&department=&location=kigoma&facility=>

Reporting To

Project Manager

Driving Licence

Not Required

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