



Job Description

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Job Title

Technical Brewery Operations Manager -
Moshi Brewery

Job Location

Moshi

Category

-

Job Type

Full Time

Job level

Manager

Industry

Alcoholic Beverages

Open to Expatriates

Open to Expatriates & Local Nationals

Minimum Requirements

Min Budget

-

Max Budget

-

Primary Industry

Alcoholic Beverages: 5 Years

Secondary Industry

-

Primary Category

-

Secondary Category

-

Certificate

-

Qualification

-

Summary

The Technical Brewery Operations Manager – Moshi Brewery is responsible for providing strategic leadership and overall operational management of the brewery site. The role ensures safe, efficient, and cost-effective production while maintaining the highest quality standards and full compliance with legal, regulatory, and company requirements. The position oversees key operational functions including brewing, packaging, engineering and maintenance, quality, environment, safety, and site stores. It focuses on delivering production in line with sales demand, improving operational efficiencies, reducing losses and costs, and driving continuous improvement across all areas of the brewery.

Responsibilities

- Provide strategic leadership to the whole brewery (site) to achieve best in class status in all the areas of operations. This includes:
 - Safety of the people and the operations
 - Environment
 - Full compliance to:
 - legal/governmental regulations and requirements
 - Company/Company/Company procures, standards and code of business conduct
 - Quality systems requirements such as ISO, FSCC etc.
- To ensure efficient and cost effective production, to deliver finished product in line with sales requirement, adhering to highest quality standards and within budget.
- Maintaining excellent quality performance in a safe working environment.
- Continuously improving the performance of the operations to reduce losses and costs and improve quality and efficiencies.

The Technical Brewery Operations Manager is responsible for the following departments and fields, and is also required to ensure knowledge transfer in these areas:

- Production departments of brewing (including raw materials handling, brewing, fermentation, storage and filtration) and packaging.
- Engineering/maintenance (including utilities of the site)
- Quality

- Environment
- Safety
- Stores (including spare parts, raw materials, auxiliary materials and packaging materials) – on site and external warehouse.

Leadership Responsibilities and Decision Making Rights

- Operates a Zero HARM safety culture in all areas of the business
- Strong focus on implementation and achievement of goals (including leading the team).
- Excellent in building relationships, networking ability (with all internal stakeholders as well as external stakeholders such as distributors).
- Intellectually strong, but with sound and realistic judgement.
- Great communicator, orally and in writing.
- Customer focused and goes the extra mile to ensure customer service.
- Culturally aware of different markets and able to adopt styles.
- Focused on attention to detail and root cause analysis.
- Delivery focused – demonstrated ability to take decisions and take responsibility for actions.
- Energy, commitment and focus on delivery of high quality results
- Strong value and behaviour ethos. Strong Integrity and wins the trust and confidence of others
- Able to constructively challenge the status quo
- Able to influence at all levels in the organisation

Accountabilities

- Fully accountable for managing the site operations teams in the Moshi brewery as well as overseeing general management in the region and site with the regional management team
- Train team on, and ensure, timely and safe production (brewing, fermentation, storing, filtration and packaging) of all by sales required products, up to the required quality standards.
- Train team on, and ensuring full compliance to all applicable legal/governmental requirements/regulations as well as Company standards, procedures and code of business conduct.
- Ensuring continuous improvement of the operations in terms of service level, operational efficiencies, cost efficiencies and safety. Actively identifying with the team areas of improvement and implementation of these improvement plans.
- Train Moshi team on, and ensuring implementation of the Excellence in Supply Chain way of working, throughout all facets of the operations.
- Ensuring full control of all the costs and losses in the operations – while managing minimisation of both.
- Management of site reliability and efficiency by ensuring proper, timely and efficient planned maintenance of all fixed assets.
- Ensuring comprehensive inventory control for raw materials, spare parts, raw, auxiliary and packaging materials – which is fully updated in the SAP system.
- Identification and implementation of new software systems related to the operations on site.
- Growing the performance of the team by:

o Evaluating team members' performance according to the Company performance review cycle
o Coaching and developing the team

o Transferring specialised brewing, technical, packaging and project management knowledge to the team

o Identifying training needs and providing training to the team members

- Management of CAPEX projects on the site.
- Ensuring compliance to all required quality systems standards, such as ISO, HACCP, FSCC – as well as training the team on these standards and ways of working
- Accountability for (improving of) the following main KPIs (nonexhaustive list) – including training of the team on these systems and technologies:
 - o Safety KPIs on the site
 - o Quality KPIs of the site (liquid non-compliance, pack dress, microbiology, flavour scores, IPQI etc)
 - o on production efficiencies (OEE brewing and OEE packaging)
 - o Extract loss o Packaging material losses o Energy consumption
 - o Water consumption
 - o Waste KPIs (waste to landfill, BOD, COD etc.)
- Cost of Conversion

Education & Qualifications

- Bachelor's Degree in Science or Engineering
- Master Brewer certification. Otherwise has to be obtained within 2 years after hiring.

Requirements

- 5+ years management experience in brewing/packaging industry.
- 3+ years experience in brewing department – with higher than 1m hl yearly production output.
- Experience with quality systems, food safety systems and occupational health and safety management in the food & beverage industries
- Excellent data management (spreadsheet) and query skills a must
- Experience and awareness of production/quality/maintenance technologies and best practices in the FMCG industry.

Characteristics

- Strong leadership and people management skills with the ability to lead large, cross-functional teams.
- High integrity and professionalism, with the ability to build trust and credibility across all levels of the organization.
- Results-driven with a strong focus on operational excellence, efficiency, and continuous improvement.
- Excellent communication and stakeholder management skills, both written and verbal.
- Strong analytical and problem-solving ability, with attention to detail and focus on root cause analysis.
- Customer-focused mindset with commitment to delivering high quality products and service.
- Ability to influence and collaborate effectively with internal and external stakeholders.
- Culturally aware and adaptable, with the ability to operate effectively in a dynamic and developing market environment.
- Proactive, resilient, and capable of making sound decisions in complex operational settings

Driving Licence

Not Required

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