



Job Description

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Job Title Team Lead, IT Audit & Data Analytics	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Intermediate	Industry Finance Services, Banking

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Finance Services: 5 Years
Secondary Industry Banking: 5 Years	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Team Lead, IT Audit & Data Analytics will be responsible for leading, planning, executing, and reporting on audits of the information systems and technology of the bank. The main objectives of this role are to:

- Assess the adequacy and effectiveness of the bank's information systems controls, policies, and procedures.
- Identify and evaluate the risks and impacts of information systems failures, breaches, or incidents on the bank's operations, reputation, and compliance.
- Provide recommendations and solutions to improve the bank's information systems security, performance, and governance.
- Monitor and follow up on the implementation of audit findings and corrective actions.
- Coordinate and collaborate with internal and external stakeholders, such as management, regulators, vendors, and auditors.

Responsibilities

- Lead and supervise the information systems audit team and ensure the quality and timeliness of their work.
- Plan and conduct information systems audits in accordance with the bank's audit methodology, standards, and best practices.
- Evaluate the design and operating effectiveness of the bank's information systems controls, such as access rights, backups, encryption, firewalls, antivirus, etc.
- Review and test the bank's information systems processes, such as system development, change management, disaster recovery, business continuity, etc.
- Analyse and verify the accuracy, completeness, and reliability of the bank's information systems data and reports.
- Identify and document the information systems risks, issues, and control weaknesses.
- Prepare and present clear, concise, and timely audit reports and working papers.
- Communicate and discuss the audit results and recommendations with management and obtain their action plans.
- Monitor and follow up on the status and progress of the audit findings and corrective actions.
- Provide advisory and consulting services to management and staff on information systems matters.
- Keep abreast of the latest developments and trends in information systems, technology, and auditing.
- Contribute to the continuous improvement of the audit function and the information systems audit team.

Education & Qualifications

- Bachelor's degree or higher in information systems, computer science, engineering, or related field.
- Professional certification in information systems auditing, such as CISA, CISSP, CISM, or CRISC.
- Strong knowledge and understanding of information systems, technology, and security concepts, frameworks, and standards, such as COBIT, ITIL, ISO 27001, NIST, etc.

- Strong technical skills and familiarity with various IT systems, platforms, tools, and technologies, such as Windows, Linux, Oracle, SQL Server, SAP, Cisco, Firewall, VPN, LAN, WAN, etc.
- Proficient in using information systems audit tools and techniques, such as CAATs, SQL, ACL, IDEA, etc.

Requirements

- Minimum of five years of experience in information systems auditing, preferably in the banking or financial sector.

Characteristics

- Excellent analytical, problem-solving, and critical thinking skills.
- High level of integrity, ethics, and professionalism.
- Ability to work independently and collaboratively, and to lead and motivate a team.
- Fluency in English, both written and spoken.
- Willingness and ability to travel within and outside Tanzania as required.

Reporting To

- Head, Internal Audit

Driving Licence

Not Required

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