



Job Description

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Job Title TBL Board Member	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Non-Executive Board Member	Industry -
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry -
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

This vacancy is for individuals who own shares in TBL and will represent minority shareholders. Applicants must include their CDS number in their motivation letter.

As a Board Member for Tanzania Breweries Plc, you will play a key role in overseeing the strategic direction and overall governance of the company. You will collaborate with fellow board members and senior leadership to ensure the company achieves its goals and remains committed to its mission. You will provide valuable insights and guidance in areas such as business development, operations, marketing, and financial management within the brewing and beverage industry.

Responsibilities

Key Responsibilities:

- Governance & Oversight:**
 - Ensure the company adheres to legal and ethical standards.
 - Approve significant financial decisions, budgets, and major capital expenditures.
 - Help maintain a strong corporate culture and values aligned with the mission of the company.
- Strategic Leadership:**
 - Assist in the creation of short- and long-term strategic goals.
 - Participate in identifying and mitigating potential risks and opportunities in the marketplace.
 - Actively contribute to discussions about company growth, sustainability, and new market trends (e.g., craft beer, sustainability, and eco-friendly packaging).
- Financial Stewardship:**
 - Review and approve the company's financial reports, including budgets, forecasts, and financial statements.
 - Monitor the company's financial performance and help guide fiscal responsibility.
 - Ensure proper funding and capital management for the company's initiatives.
- Industry Knowledge & Networking:**
 - Leverage personal industry experience and connections to support the company's growth.
 - Stay informed about trends, innovations, and regulatory issues affecting the brewing industry.
- Support and Mentorship:**
 - Serve as a mentor and resource for the executive team and other members of the board.
- Committee Participation:**
 - Serve on board subcommittees
 - Attend quarterly and special meetings, contributing actively in discussions.

Education & Qualifications

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- Proven experience in senior leadership or board positions in the brewing, beverage, food, or related industries.
 - Strong understanding of business strategy, operations, financial management, and governance.
 - Passion for the brewing industry.
 - Excellent communication, negotiation, and interpersonal skills.
 - Ability to think strategically and contribute to high-level decision-making.
 - Strong network of industry contacts and relationships is a plus.

Characteristics

Personal Attributes:

- Integrity and a strong sense of ethics.
- Commitment to the company's mission and values.
- Collaborative, team-oriented mindset with a desire to contribute to the company's success.
- Ability to balance long-term vision with practical short-term decisions.

Time Commitment:

- Board members are expected to attend quarterly board meetings and participate in additional committee or ad-hoc meetings as necessary.

Reporting To

Board Chairperson

Driving Licence

Not Required

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