Job Description

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Job Title
Shunter Driver

Job Location
Dar es Salaam

Category
-

Job Type
Full Time

Job level
Intermediate

Industry
Logistics & Operations

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget
-

Max Budget
-

Primary Industry
Logistics & Operations: 3 Years

Secondary Industry
-

Primary Category
-

Secondary Category
-

Certificate
-

Qualification
-

Summary

The Shunter Driver is responsible for safely manoeuvring and positioning trucks, trailers, and other heavy vehicles within designated operational areas, including depots, warehouses, loading bays, and parking facilities. The role supports efficient fleet and yard operations through safe vehicle movements, trailer coupling and uncoupling, routine inspections, and compliance with company safety procedures.

Responsibilities

- Safely manoeuvre and position trucks, trailers, and other heavy vehicles within company premises and designated operational areas.
- Move vehicles between parking areas, loading bays, workshops, and designated staging locations as instructed.
- Position trucks and trailers accurately at loading and unloading bays to facilitate cargo handling operations.
- Safely couple and uncouple trailers, ensuring all connections are properly secured.
- Perform reversing, turning, and manoeuvring operations in confined spaces while maintaining awareness of surrounding personnel, vehicles, and equipment.
- Coordinate vehicle movements with warehouse personnel, loading teams, security, and fleet supervisors.
- Ensure vehicles are parked in designated areas and properly secured when not in operation.
- Conduct routine pre-operation and post-operation vehicle inspections to identify mechanical defects or safety concerns.
- Check essential vehicle components, including brakes, tyres, lights, mirrors, and coupling systems.
- Report vehicle defects, mechanical faults, and maintenance requirements promptly to the Fleet Supervisor.
- Maintain vehicle cleanliness and ensure proper handling and care of assigned vehicles.
- Comply with company safety procedures, traffic regulations, yard speed limits, and operational guidelines.
- Use appropriate safety precautions when reversing and manoeuvring, including assistance from a spotter where necessary.
- Maintain accurate records of vehicle movements and operational activities as required.
- Follow daily vehicle movement schedules and instructions to support efficient yard operations.
- Perform any other related duties as assigned by management.

Education & Qualifications

- Secondary School Certificate (CSEE).

- Valid Class E Driving Licence or an appropriate heavy commercial vehicle driving licence recognized under Tanzanian regulations.
- Advanced Driving Certificate from a recognized institution such as VETA or the National Institute of Transport (NIT) will be an added advantage.

Requirements

At least 3 years of professional truck or heavy commercial vehicle driving experience, with practical knowledge of trailer coupling and uncoupling procedures. A clean driving record is required.

Characteristics

- Excellent heavy vehicle driving and manoeuvring skills.
- Good understanding of trailer coupling, uncoupling, and securing procedures.
- Knowledge of basic vehicle inspection and maintenance procedures.
- Strong awareness of workplace safety, hazard identification, and accident prevention.
- Ability to follow instructions and coordinate effectively with operational teams.
- Good communication and interpersonal skills.
- High level of concentration, responsibility, and attention to detail.
- Ability to work under pressure and meet operational schedules.
- Strong commitment to vehicle care, safety, and operational efficiency.

Driving Licence

Not Required

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