



Job Description

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Job Title Senior Internal Audit Manager	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Manager	Industry Business Services / Consultancy
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Business Services / Consultancy: 5 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

The Senior Internal Audit Manager plays a pivotal role in enhancing the internal control environment, providing assurance on risk management, and ensuring compliance with regulations and policies. This position reports functionally to the Board and administratively to the CEO, ensuring a high level of independence and objectivity in audit activities. The role also involves oversight of the organization's risk management processes with a Risk Officer reporting directly to them. The Senior Internal Audit Manager is tasked with leading audits, managing resources, and providing strategic insights to the Board and senior management on improving governance, risk, and control processes.

Responsibilities

- **Audit Leadership and Execution:** Develop and execute comprehensive risk based internal audit plans, ensuring coverage of significant risk areas and the effectiveness of internal controls.
- **Risk Management Oversight:** Oversee the organization's risk management activities, ensuring risks are identified, assessed, and managed effectively. Provide strategic direction to the Risk Officer and ensure alignment with organizational objectives.
- **Board and CEO Reporting:** Report directly to the Board on audit findings and recommendations, ensuring complete transparency and accountability. Maintain a dotted reporting line to the CEO for administrative purposes and to facilitate operational coordination.
- **Stakeholder Engagement:** Engage with various stakeholders, including department heads and external auditors, to discuss findings, recommendations, and improvements in processes.
- **Team Leadership:** Lead and mentor the internal audit and risk management teams, fostering a culture of continuous improvement and professional development.
- **Compliance and Controls:** Ensure all audit activities comply with internal standards and external regulatory requirements. Promote awareness and understanding of risk and control concepts throughout the organization.

Education & Qualifications

- Bachelor's degree in Accounting, Finance, Business, or related field.
- Professional certification (CIA, CPA, ACCA, CISA, or any equivalent professional qualifications recognized by NBAA)

Requirements

- Minimum 5 years' experience in internal audit preferably at a multi-national, financial and/or professional services organization
- Exceptional communication skills.
- Proficiency in audit software, data analysis tools, and Microsoft Office.

- Deep knowledge of relevant laws, regulations, and auditing standards.
- Strong analytical and problem-solving abilities.
- Excellent communication and interpersonal skills.
- Project management and organizational skills.
- Adaptability and ability to work independently under pressure.
- Commitment to ethical and professional auditing standards.
- Continuous improvement mindset.

Desirable Requirements:

- Master's degree in a relevant field.
- Experience with data analytics and audit tools.
- Familiarity with industry-specific regulations and compliance requirements.

This position offers a unique opportunity to be at the forefront of our internal audit capability, ensuring compliance, mitigating risks, and fostering a culture of transparency and accountability.

Driving Licence

Not Required

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