



Job Description

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Job Title

Role: HSE Officer | Ref.: 1108-ADVT-GFS-TZ-GEN-HSE Officer | EITS
Contractor: Electrical & Instrumentation
Scope on the EACOP Project

Job Location

Singida

Category

Health, Safety & Environment (HSE)

Job Type

Full Time

Job level

Intermediate

Industry

-

Open to Expatriates

Open to Expatriates & Local Nationals

Minimum Requirements

Min Budget

-

Max Budget

-

Primary Industry

-

Secondary Industry

-

Primary Category

Health, Safety & Environment (HSE): 3
Years

Secondary Category

-

Certificate

-

Qualification

-

Summary

The HSE Officer is responsible for implementing and monitoring HSE at project sites.

Location: Muleba | Singida | Tanga

Responsibilities

- Conduct regular site inspections to ensure safe working conditions and compliance with approved safety plans.
- Monitor daily field activities and provide immediate feedback to rectify unsafe behavior or conditions.
- Deliver toolbox talks, daily briefings, and job hazard analyses (JHAs) to FSRs and subcontractor teams.
- Assist in incident investigations, collect field-level data, and participate in root cause analysis (RCA).
- Ensure the correct usage of PPE and verify that all personnel are trained and properly equipped.
- Report all near-misses, unsafe acts, and environmental hazards to the HSE Leader for escalation.
- Track safety KPIs at the crew and zone level and maintain detailed logs and reports.
- Support emergency response planning, including drills and evacuation simulations.
- Follow up on corrective and preventive actions (CAPAs) from safety audits and inspections.
- Act as a liaison between site operations and the HSE department to promote active risk awareness.

Education & Qualifications

- Technical diploma or Bachelor's degree in Occupational Safety, Environmental Science, or Engineering.

Preferred Additional Qualifications

- HSE certifications (e.g., NEBOSH, IOSH, OSHA 30).

- Experience in multinational EPC or energy projects.
- Fluency in English required; Swahili or French is a plus.

Requirements

- Minimum 2–4 years of field experience in an HSE role, preferably in infrastructure, utilities, or oil & gas projects.

Industry Exposure

- Experience working on remote job sites or construction environments in the energy, oil & gas, or utilities sector.

Characteristics

Technical Skills

- Strong understanding of jobsite hazard identification and mitigation practices.
- Familiarity with HSE regulations, PPE standards, and emergency response planning.
- Knowledge of ISO 45001 or other safety management system standards.
- Ability to conduct field-level training and safety observations.
- Environmental awareness related to spill response, waste handling, and noise/dust control.

Personal Attributes

- Vigilant, proactive, and assertive in field environments.
- Strong communication and interpersonal skills to engage crews and subcontractors.
- Committed to safety-first behavior and continuous improvement.
- Calm under pressure and effective in incident or emergency response scenarios.

Performance Measurement (KPIs)

- Number of daily inspections and observations conducted
- Toolbox talks delivered and JHAs completed
- Incidents, near-misses, and hazard reports submitted
- Compliance rate of PPE usage and training attendance
- CAPA closure rate and response time

Work Conditions

- Based full-time at the EACOP construction and substation sites in Tanzania.
- Requires full PPE compliance and high mobility across remote or rugged job zones.
- May involve extended hours or shift rotation during high-activity phases.
- Exposure to oil & gas field conditions including noise, dust, height, and confined space environments.

Driving Licence

Not Required

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