



Job Description

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Job Title Principal Associate: Tax	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Senior Manager	Industry Business Services / Consultancy

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Business Services / Consultancy: 4 Years
Secondary Industry -	Primary Category -	Secondary Category Tax Management: 4 Years
Certificate -	Qualification -	

Summary

The firm's tax experience includes advising clients in connection with tax liability in Tanzania and the region, including advising on efficient tax practices for organizations, providing tax structuring advice, negotiating tax warranties and indemnities, and tax planning for companies amongst other advice.

Responsibilities

- Developing tax due diligence opportunities on the buy-side or sell-side (vendor due diligence or vendor assist).
- Delivering the corporation tax content of projects and managing input from other tax colleagues (typically VAT and employment taxes), assessing that input, and ensuring interdependencies across taxes are considered.
- Corporate and Partnership Tax M&A.
- Managing regional tax compliance for international value-added taxes (VAT) including the preparation, filing, and payment of VAT returns ensuring timely and accurate compliance.
- Supporting international income tax compliance.
- Developing a plan and process for identifying potential exposure for VAT for clients.
- Advise clients on compliance risks and provide recommendations to reduce tax-related risks.
- Developing opportunities on the back of issues identified through the due diligence process, again working closely with the tax partner/director leading each assignment.
- Writing high-quality, professional tax reports, ready for review by the tax partner.
- Corporate and Partnership Tax M&A.
- Advising private equity, multinational corporations, privately held companies, and partnerships on the tax aspects of due diligence, planning, structuring, and executing transactions of all sizes.
- Assisting clients in all facets of M&A tax, including but not limited to the following:
 - buy-side and vendor tax due diligence;
 - proposed restructuring and acquisition transactions;
 - proposed corporate carve-outs and other disposition transactions;
 - IPO planning;
 - interpretation of complex statutory and regulatory actions relating to corporate and partnership transactions;
 - quantitative analysis to assess the tax consequences of specific transactions; regulatory and legislative initiatives;
 - troubled company restructuring and bankruptcy procedures; and
 - preparation for client review submission requests for private letter rulings and technical advice from the Tax authorities.
- Working with C-suite executives and senior tax professionals to analyze proposed transactions for unusual tax risks or

undetermined tax benefits.

- Advising clients on tax-efficient restructurings, interpreting complex legislative and regulatory actions relating to corporate and partnership transactions.
- Performing financial analysis to assess the tax consequences of specific transactions.
- Assisting clients with regulatory and legislative initiatives, and preparing for client review submission requests for private letter rulings and technical advice from the Tax authorities.

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Education & Qualifications

- Minimum Degree Required: Bachelor's degree in Accounting.
- Certification(s) Required: CPA or other relevant qualification
- Member of the Bar will be an added advantage.

Requirements

- Minimum Year(s) of Experience: 4 years.

Characteristics

- Experience in thought leadership.
- Ability to deal well with complexity and ambiguity, including excellent flexibility and adaptability.
- A firm commitment to the highest standards of quality.
- Excellent planning and organizational skills.
- Ability to think with strategic vision and analytical rigor.
- Ability to learn quickly in a highly dynamic and fast-moving environment.

- Excellent emotional intelligence, including empathy, awareness, and the ability to develop highly collaborative relationships.
- A skilled influencer and decisive thinker with the courage to raise challenges with credibility and sensitivity.
- Action-orientated, entrepreneurial and innovative.
- A commitment to Company's mission and strong ethical integrity.

Driving Licence

Not Required

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