



# Job Description

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<b>Job Title</b> Pharmacist	<b>Job Location</b> Dar es Salaam	<b>Category</b> -
<b>Job Type</b> Full Time	<b>Job level</b> Intermediate	<b>Industry</b> Health & Medical
<b>Open to Expatriates</b> Only Open to Tanzanian Nationals		

## Minimum Requirements

<b>Min Budget</b> -	<b>Max Budget</b> -	<b>Primary Industry</b> Health & Medical: 3 Years
<b>Secondary Industry</b> -	<b>Primary Category</b> -	<b>Secondary Category</b> -
<b>Certificate</b> -	<b>Qualification</b> -	

## Summary

As a pharmacist, you will be responsible for preparing and administering appropriate pharmaceuticals to patients. You will achieve this either by executing a physician's order or by addressing the patient's problems and needs. The job entails a high level of responsibility and knowledge. As a pharmacist you do not merely hand out prescribed medicine; you must have the expertise and willingness to assist people and provide them with information and solutions.

You must be fully qualified to interpret symptoms so that the patient can either be given immediate treatment for a trifling condition or be referred to a suitable doctor. Also must also be able to provide professional advice on cosmetics or para-pharmaceuticals.

**The goal** is to ensure effective medication use and become the people's trusted ally against health issues. That way you can deliver **maximum value** to both the pharmacy and the society at large

## Responsibilities

1. Organize the pharmacy in an efficient manner to make the identification of products easier and faster
2. Review and execute physician's prescriptions checking their appropriateness and legality
3. Maintain full control over delivering, stocking, and labeling medicine and other products and monitor their condition to prevent expiring or deterioration
4. Listen carefully to customers to interpret their needs and issues and offer information and advice
5. Provide assistance on other medical services such as blood pressure monitoring, temperature measurements, weight measurements, etc.
6. Prepare medicine when appropriate using correct dosages and material for each individual patient
7. Keep records of patient history and of all activities regarding part one medications, narcotics, and other controlled medicines
8. Keep abreast of advancements in medicine by attending conferences and seminars and collaborating with other healthcare professionals
9. Comply with all applicable legal rules, regulations, and procedures

## Pharmacist In-charge Responsibilities - additional

10. The primary responsibility of the Pharmacist in charge is to directly supervise the business of the pharmacy and ensure that facility's operations adherence to government regulations and procedures

11. Ensure that operations adhere to the Total Quality Management System (TQM); i.e. adherence to the facility's SOPs and workflow processes, and maintain at all times Good Stores Practices, Good Dispensing Practices, and Good Distribution Practices
12. Ensure that high-quality medicines and supplies are dispensed/distributed
13. Ensure arriving goods are well inspected for compliance to specifications, labeling requirements, quality, quantity, and long remaining shelf life to avoid loss on expiry
14. A Pharmacist in Charge keeps records of all of a pharmacy's transactions to ensure accurate control over medicines and other supplies. Answer questions and provide information to pharmacy customers about drug interactions, side effects, and dosage.
15. The pharmacist In-charge collaborates with other Pharmacists, Pharmacy Technicians, and other qualified pharmacy staff to provide patient education, recommend appropriate medications for their patient's needs, and prepare them if needed.
16. Ensure there is high customer care and satisfaction at all times
17. Ensures safety and security are maintained at all times within the premises
18. Periodically identify Operations Risks (put in place a risk register) and institute appropriate actions timely to mitigate the risks

## Education & Qualifications

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- Degree in Pharmacy recognized by the Tanzania Commission for Universities (TCU)
- Registered with the Pharmacy Council of Tanzania with a Valid Licence to Practice the Profession
- Thorough understanding of dosage administration and measurement, chemical compounds, medical brands etc.
- Outstanding knowledge of MS Office and Pharmacy information systems
- Good organizing skills
- Excellent communication skills with a **customer-oriented** approach Integrity and compassion

## Requirements

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- At least 2 years with proven experience as a Pharmacist

## Characteristics

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A good pharmacist has an excellent moral character and is honest with patients about their medications. Take responsibility for caring for his/her Clients / Patients through questions, which helps meet the needs of each patient while maintaining professionalism at all times

## Driving Licence

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Not Required

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