Job Description

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Job Title
OPEX Lead

Job Location
Dar es Salaam

Category
-

Job Type
Full Time

Job level
Intermediate

Industry
Printing & Publishing

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget
-

Max Budget
-

Primary Industry
Printing & Publishing: 2 Years

Secondary Industry
-

Primary Category
-

Secondary Category
-

Certificate
-

Qualification
-

Summary

The Opex Lead shall lead and manage the integrity of manufacturing data with responsibilities for safety, and people management underpinned by a continuous drive to make improvements in departmental operations and related services. This position serves as a strategic leader, coach, and driver of MCC strategic initiatives in operations. To ensure optimum utilisation of plant equipment through effective data interpretation.

Responsibilities

Safety

- The OPEX lead shall serve as the site safety champion. Champion all aspects safety within the department.
- Instill a sense of self responsibility for safety among employees.
- Exhibit a safety-first attitude in all that is done, ensure a healthy and safe environment.
- Assure the safety of the employees and the safe use of equipment, including housekeeping an environmental compliance.
- Personally, comply and ensure employee compliance with all workplace and product safety standards and procedures.

Quality

- Optimize the production process to ensure that quality is built-in, not inspected in.
- Quality levels must meet customer requirements.
- Support quality initiatives and corrective actions to drive a culture that supports our Quality Statement and helps employees learn and improve.
- Comply with quality assurance specifications of the customer and MCC including but not limited to handling procedures, paperwork requirements, etc.
- Compliance with all data integrity, product safety, and all standards required.

Operations

- Support the goals of the plant by improving productivity through data analysis
- Ensure manufacturing data integrity by monitoring input data reports and assemble in SAGE
- Utilize captured data for production performance analysis in order to minimize machine down time and increase availability.

- Coordinates the development and implementation of written best practices documentation and standard operating procedures (SOPs) in alignment with training and educational objectives
- Establish, monitor, and achieve departmental operating key performance indicators
- Establish and monitor annual goals and objectives for the department and reporting monthly performance against agreed targets.
- Understands the production process flow and participates in ensuring that GMP are implemented and sustained in the process
- Clearly communicate goals and drive accountability throughout the department.
- Drive cost saving initiatives via VSM
- Instill a customer excellent in equipment run ability.
- Contribute to company cross- functional teams, to achieve the overall effectiveness of customer relationships.
- Manage the capacity and capability of the department by making informed decision that optimize profitability and lead time expectations.
- Develop and continually improve technical knowledge of processes to continually improve and problem solve.
- Develop and manage Monthly departmental reports demonstrating continuous improvements.
- To carry out any other duties as may be required by the Management from time to time

People

- Build, develop and manage a high performing team to instill ownership of maintenance objectives through training and performance assessments and talent management.
- Lead the team to be capable of carrying out the short and long-term strategies of the plant.
- Manage self and departmental leave plans

Continuous Improvement/Cost management

- Support a culture of relentless pursuit of continuous improvement.
- Drive all CI projects and initiatives in the plant
- Utilize Lean tools inclusive of Kaizen, 5S and Gemba to drive improvements in operations.
- Drive reduction of the maintenance cost per label

Education & Qualifications

Degree in Industrial, Electrical or Mechanical engineering with a bias to print technology

Requirements

- 2 to 5 years manufacturing experience
- Lean manufacturing and Six Sigma experience preferred. Formal certification is an advantage.
- Rational, fact-driven decision-making skills.
- High competence level with Microsoft office applications and worked with ERPs.
- High level of accuracy, strong attention to detail, and excellent interpersonal skills.
- Ability to analyze data, draw conclusions, make recommendations, and present findings.
- Candidate must be a self-starter with strong organizational and planning skills.
- Experience leading projects, delegating, and seeing problems through to resolution.
- Articulate, clear, persuasive and passionate in the spoken and written word.
- Must be able to make effective and persuasive presentations on departmental topics.
- Must be able to relate to people at all levels of the organization, including diverse cultures.
- Assertive and solution focused with the ability to prioritize, multi-task, and work in a fast-paced environment.
- Positive attitude, team player with the ability to lead, oversee, and develop others.
- Travel to customer sites, vendors and other facilities as may be required.

Characteristics

- Values: Actively endorse, practice, and promote our Core Values - Integrity, Passion, Creativity, Perseverance and Achievement.
- Teamwork: supporting, encouraging, and challenging colleagues within and across business units with the intent of achieving improved performance and professional productive relationships.
- Culture of Continuous Improvement: through the generation and execution of new ideas.
- Delivering on the Promise: through ensuring that commitments made to internal and external customers are executed as specified.

Reporting To

Operations Manager- EA

Driving Licence

Not Required

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