



# Job Description

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**Job Title**

NCBA Bank: Graduate Trainee Programme

**Job Location**

Dar es Salaam

**Category**

-

**Job Type**

Full Time

**Job level**

Junior

**Industry**

-

**Open to Expatriates**

Only Open to Tanzanian Nationals

## Minimum Requirements

**Min Budget**

-

**Max Budget**

-

**Primary Industry**

-

**Secondary Industry**

-

**Primary Category**

-

**Secondary Category**

-

**Certificate**

-

**Qualification**

-

## Summary

NCBA Graduate Trainee programme is an 18-month programme aiming at developing a talent pipeline of skilled individuals for the core business areas within NCBA bank.

We seek fresh University Graduates with outstanding academic qualifications and exceptional personalities.

**Programme Objective:**

- To groom and fast-track graduates to assume 'supervisory' positions in different segments of the Bank.
- To provide an opportunity for graduates to acquire working knowledge from seasoned bankers.
- To Inculcate management skills from mentoring / formal training and hands-on work experience.

**Please note:**

- Complete your profile registration at [www.empower.co.tz](http://www.empower.co.tz)
- Upload your CV and Certificates/Transcript

## Responsibilities

For a period of 18 months, Graduate Trainees will be provided with on-the-job rotations across all functions in order to prepare them to assume higher responsibilities in the Bank.

## Education & Qualifications

- Must be a Graduate Student of 2021 - 2023 from a reputable Accredited Higher Learning Institution.
- Must possess a minimum of 3.0 GPA or equivalent
- Must be a Tanzanian
- Maximum age 27 years old

## Requirements

This is for fresh graduates between 2021 - 2023 with less than 2 years of working experience.

## Characteristics

- Interpersonal and communication skills
- Customer obsession

- Innovation
- Problem-Solving
- Flexibility & Resilience
- Analytical

## Driving Licence

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Not Required

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