



# Job Description

9th Floor Tanzanite Park, Victoria, Dar es Salaam, Tanzania | +255 758 778 886 | info@empower.co.tz

<b>Job Title</b> MST CCR Supervisor Day/Night	<b>Job Location</b> Tanga	<b>Category</b> -
<b>Job Type</b> Full Time	<b>Job level</b> Supervisory	<b>Industry</b> Construction
<b>Open to Expatriates</b> Open to Expatriates & Local Nationals		

## Minimum Requirements

<b>Min Budget</b> -	<b>Max Budget</b> -	<b>Primary Industry</b> Construction: 12 Years
<b>Secondary Industry</b> -	<b>Primary Category</b> -	<b>Secondary Category</b> -
<b>Certificate</b> -	<b>Qualification</b> -	

## Summary

- The MST CCR Supervisor Day/Night oversees daily operations of the central control room, ensuring safe, reliable, and efficient plant and field performance.
- Monitors process parameters, equipment status, and alarm systems, directing operators in responding to abnormal conditions.
- Coordinates with maintenance, operations, and safety teams to manage workflows, shutdowns, and emergency situations.
- Ensures compliance with operating procedures, safety standards, and regulatory requirements.
- Provides leadership, training, and performance oversight for control room personnel.

## Responsibilities

### Operational Oversight:

- Supervise and direct all control room activities to ensure safe and efficient operations
- Continuously monitor process parameters, SCADA and DCS systems, alarms, and equipment performance.
- Coordinate plant start-ups, shutdowns, and transitions in collaboration with Pump Stations.

### Safety and Compliance:

- Enforce adherence to Company safety policies, PTW (Permit to Work), and regulatory requirements
- Lead and support emergency response actions from the control room during incidents
- Conduct safety briefings, hazard identification, and risk assessments as needed

### Communication and Coordination:

- Maintain constant communication with panel operators, pump stations (Operations Leads), maintenance teams, and management.
- Facilitate coordination during maintenance activities, isolations, and equipment troubleshooting.
- Provide clear operational instructions and ensure accurate handover between shifts

### Performance Monitoring and Reporting:

- Track and analyze operational data to identify trends, inefficiencies, or potential issues.
- Prepare daily operations reports, incident logs, and system performance summaries.
- Recommend improvements to enhance system reliability and operational efficiency

### Leadership and Team Development:

- Mentor, support, and evaluate panel operators to ensure competency and readiness.
- Manage shift scheduling and ensure adequate staffing.
- Maintain accurate operational logs, shift handover notes, and procedure updates

## Education & Qualifications

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- Bachelor's degree or relevant technical diploma (Engineering, Information Technology, or related discipline preferred).

## Requirements

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- Minimum of 12 years' experience in oil & gas plant operations, with at least 5 years in a panel operator role or as shift supervisor.
- Experience in plant operations, such as production, gas processing, refining, or utilities.
- Proven experience handling start-ups, shutdowns, emergency situations, and process upsets.
- Demonstrated ability to supervise teams, coordinate multi-disciplinary operations, and manage shift activities.
- Experience working with Permit to Work systems, safety procedures (HSE)
- Familiarity with troubleshooting instrumentation, mechanical, or process-related issues (coordination level)

## Characteristics

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## Reporting To

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- Production Superintendent
- Terminal Manager

## Driving Licence

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Not Required

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