



Job Description

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Job Title MHB NextGen	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Graduate Management Trainee	Industry -

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry -
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Mwanga Hakika Bank Limited (MHB) is excited to introduce the MHB Next Gen Programme as part of our commitment to nurturing future leaders. MHB NextGen Programme is an intensive 1-year training initiative designed to attract driven graduates and foster their talent by providing relevant experiences from the very beginning.

Who should Apply

MHB welcomes applications from graduates across diverse backgrounds, including Business, Accounting, Finance, Social Sciences, Engineering, Computer Science, Information Technology, and related fields. This programme is ideal for graduates who are eager to learn, innovative, and ready to embrace new challenges.

Education & Qualifications

Education Qualifications

- Bachelor's degree from a reputable, accredited higher learning institution (2022 – 2024 graduates preferred).
- Less than 2 years of working experience.
- Must possess a minimum of 3.0 GPA or equivalent
- Must be a Tanzanian
- Maximum age 26 years old.

General Innovation Track Criteria

1. Tech-Savvy & Curious

- Demonstrated interest in emerging technologies, digital solutions, or tech-driven innovations (e.g., through coursework, projects, or extracurricular activities).
- Willingness to learn new tools and platforms quickly in a fast-paced innovation environment.

2. Creative Problem-Solving & Design Thinking

- Evidence of using design thinking or creative problem-solving approaches (e.g., hackathons, innovation challenges, academic projects).
- Ability to break down complex problems and propose user-centric solutions.

3. Collaboration & Adaptability

- Comfort with ambiguity and rapid iteration, embracing an agile mindset.

4. Passion for Continuous Learning

- Eagerness to stay updated on industry trends, market shifts, and technology advancements.
- Commitment to ongoing personal development i.e. attending workshops, online courses, or seminars relevant to innovation.

5. Fundamental Project Management Knowledge

- Basic familiarity with project management methodologies (e.g., **Waterfall, Agile, Scrum**).
- Experience in organizing or leading academic group projects, events, or competitions demonstrating planning and coordination skills.

Characteristics

- Strong interpersonal and communication abilities
- Creative Problem-Solving & Design Thinking
- Innovation and analytical thinking skills
- Tech-Savvy & Curious and a drive for innovation.
- Collaboration & Adaptability
- Passion for Continuous Learning

How to Apply:

To apply, please complete your profile registration at MHB Careers Page and upload your CV along with your certificates/transcripts.

Take the first step toward a dynamic career at Mwanga Hakika Bank by joining the MHB NextGen Programme. We look forward to welcoming you to our team of future leaders!

Driving Licence

Not Required

To Apply for This Job [Click Here](#)