



Job Description

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Job Title Logistics Manager	Job Location Mbeya	Category -
Job Type Full Time	Job level Manager	Industry FMCG, Retail & Wholesale
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry FMCG, Retail & Wholesale: 5 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Purpose of the job to co-ordinate the activities of inbound Logistics - delivery of raw materials for manufacturing and outbound Logistics and delivery of cement to customers as directed by customer Service.

Responsibilities

Main responsibilities

- Implements the road safety program, including monitoring driver behaviour and giving driver feedback
- Ensure timely investigation all road related incidents as per Incident Reporting, Classification & Investigation standard.
- Implement a risk based system of Transporters Audits to ensure transporters meets or exceed the country Road Safety requirements.
- Ensure zero harm on road transport through enforcement of 100% compliance to Road Safety Standards i.e. implements national additional road safety.
- Ensure the loading activities is following all procedures and the trucks are loaded without delay.
- Drive contracted transporters Health and Safety Performance through road transport Health and safety initiatives implementation. Hold regular meetings with transporter directors and safety officers to set and review performance against plans.
- Participate in Sales and Operations Planning team together with Production, Sales and Customer Service. This cross functional team helps to keep demand and supply in balance by allocating resources in the most optimal manner as dictated by prevailing circumstances and constraints.
- Understand the requirements of existing customers to ensure their needs are being met.
- Plan and monitor performance against the plan. This involves transport flows performance and transporter performance against allocation.
- Take part in the development of performance objectives for employees within the department and appraise performance against these objectives.
- Resolving complaints and issues

Financial responsibilities

- Develops the departmental budget
- Approves and authorizes the departmental budget
- Controls the departmental budget

Nature of decision making

- Strategic decisions
- Financial decisions
- Analytical decisions
- Operational decisions

Education & Qualifications

- Bachelor's Degree in Procurement and Logistics

Requirements

- Minimum 5 years of experience
- In-depth understanding of market research methods and analysis
- Solid knowledge of performance reporting and financial/budgeting processes
- Commercial awareness partnered with a strategic mind-set
- Good marketing skills

Characteristics

- Excellent organizational and leadership skills
- Outstanding communication and interpersonal abilities
- High level of integrity
- Good teamwork skills
- Able to work under minimum supervision
- Performance oriented
- Ability to work under pressure

Driving Licence

Not Required

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