



Job Description

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Job Title Local Finance Business Partner	Job Location Arusha	Category -
Job Type Full Time	Job level Manager	Industry Agriculture
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Agriculture: 5 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Add value by proactively managing, developing, and optimizing the business performance of the local organization (functional and cross-functional).

Responsibilities

- Manage, execute, and support the Global Plan-to-Perform process (which includes best-in-class reporting in line with global BC, business lines, crops, and crop segments) in the local organization. Initiate and align process improvements within the function and implement upon alignment. Act as the face of the plan-to-perform function locally.
- Single point of contact for business control related matters within the local organization.
- Ensure management information is reliable. Interpret data, conduct analyses, and prepare periodic consolidated reports, forecasts, and ad-hoc financial reports for stakeholders in the country.
- Be a proactive linking pin between Business and Finance department locally. Form and maintain close working relationships with relevant business stakeholders. Obtain deep business understanding and develop Finance knowledge into the business. Co-ensure the focus on achieving business success via delivery of multiyear plans and business cases.
- Any other activities assigned by any of the management team.

Specific Tasks

- Provide advice and support to management and teams on matters of financial governance, compliance, and internal controls while ensuring alignment between local financial practices and the global business control strategy.
- Analysing cost structure per crop analyses and generate regular financial performance reports, forecasts, and ad-hoc analyses as required by local and global stakeholders and present key insights and findings to support strategic decision-making and operational efficiency.
- Act as a proactive finance business partner by collaborating with cross-functional teams. Understand operational needs and challenges to translate financial data into actionable business intelligence to support planning, decision-making, and business development initiatives through data driven insights.
- Local Executive of Plan-to-Perform Process

Education & Qualifications

- A bachelor's degree in finance, Accounting, Economics, Business Administration, or a related field is required.
- A master's degree in finance, Business, or a related field is an added advantage.

Requirements

- Minimum of 5 years of progressive experience in financial planning, analysis, or business control roles.
- Proven track record of acting as a finance business partner, preferably in a multinational or matrix organization.
- Hands-on experience in financial reporting, forecasting, and data interpretation.

Technical Competencies:

- Strong knowledge of financial processes, including budgeting, forecasting, and cost analysis.
- Proficiency in financial systems and tools (e.g., ERP systems, Power BI, SAP, or similar platforms).
- Advanced Excel, PowerPoint, and data modelling skills.

Analytical & Strategic Thinking:

- Strong analytical mindset with the ability to translate financial data into actionable business insights.
- Capability to drive strategic initiatives and support long-term planning.

Business Acumen:

- Sound understanding of operational processes and the ability to link financial outcomes to business performance.
- Ability to identify risks and opportunities within financial and operational data.

Communication & Interpersonal Skills:

- Excellent communication and presentation skills with the ability to influence non-financial stakeholders.
- Strong stakeholder engagement and relationship-building skills across departments and levels.

Compliance & Governance:

- Solid understanding of financial governance, internal controls, and compliance requirements.
- Ability to ensure alignment with global financial standards while adapting to local needs.

Adaptability & Initiative:

- Proactive, self-driven, and capable of working independently with minimal supervision.
- Open to change, continuous improvement, and cross-functional collaboration.

Reporting To

Regional Finance Manager

Driving Licence

Not Required

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