Job Description

9th Floor Tanzanite Park, Victoria, Dar es Salaam, Tanzania | +255 758 778 886 | info@empower.co.tz

Job Title
Junior HSE Officer

Job Location
Dar es Salaam

Category
-

Job Type
Full Time

Job level
Intermediate

Industry
Oil & Gas

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget
-

Max Budget
-

Primary Industry
Oil & Gas: 2 Years

Secondary Industry
-

Primary Category
-

Secondary Category
-

Certificate
-

Qualification
-

Summary

The Junior Health Safety & Environment (HSE) Officer is responsible for ensuring compliance with all health, safety, and environmental regulations, policies, and procedures for Schneider Electric on the EACOP project. The role involves proactive risk management, incident prevention, and promoting a culture of safety and environmental responsibility across the project.

Responsibilities

- Implementation of the HSE management system.
- To promote and ensure, through their internal resources that relevant HSE standards are applied.
- To enforce the observance of all relevant local HSE regulations, aiming at continuous improvement and HSE awareness.
- Providing health and Safety trainings for staff and Contractors.
- To correct in a timely manner any deficiencies, non-compliance, and unsafe conditions.
- To participate in incident investigation teams, depending on the nature of the incident.
- To hold regular site HSE meetings.
- To take part in safety inspections and audits with location management, line supervision and HSE Representatives.
- Promoting an effective HSE culture throughout the business especially on field level.
- To have access to all statutory health and safety documentation and copies of the Company's policies, procedures, and standards on H3SE.
- To monitor HSE performance, keep records and participate in safety audits.
- To carry out reviews and updates regularly. To discuss the HSE implications of any proposed new modification to the facility, equipment, and work routine.
- Lead Emergency Response Team in case of emergency
- To perform any assignment as directed by your supervisor.

Education & Qualifications

- Bachelor’s Degree in Electrical Engineering / Environmental Engineering / Environmental Science and Management OR Any Related Degree
- HSE License / Certificate as per local regulation

Requirements

- Minimum 2 - 3 years' Work Experience in a Similar Role at a Recognized and Reputable Firm / Company
- Experience working on a large complex project in HSE Roles is an added advantage.
- Experience in Oil & Gas Sector is an added advantage.
- Experience with security in industrial facilities management is an added advantage.

Characteristics

- **Resilience**: Emotional Intelligence; Workplace Maturity. Overcome Negative or Redirecting Feedback Quickly
- **Growth Mindset:** Agility, Capacity to take-up instruction, listen, learn and open to being guided. Quickly raises challenges encountered with Management for timely resolution
- **Agile Mindset**
  > Clarity in Tasks, Time Management and Prioritization
  > Multitasking Skills Development: Sound ability to handle multiple tasks, set priorities and meet deadlines.
- **Digital Mindset:** Digital Workplace Connection: OUTLOOK, TEAMS, CO-PILOT.
- **Digital Skills:** Can use Laptop Computers Effectively (with a mouse) and Proficient in Microsoft Packages (WORD, EXCEL, POWERPOINT).
- Candidate to undergo tests to verify digital skills. Test results to be shared with SE
- Penchant for Detail and Accuracy in Task Execution and Reporting
- Self-Driven with a high level of professional and personal integrity
- Strong communication skills

Reporting To

General Manager

Driving Licence

Not Required

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