



Job Description

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Job Title Identity Access Management Officer	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Supervisory	Industry Banking

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Banking: 3 Years
Secondary Industry -	Primary Category -	Secondary Category IT & Network Administration: 3 Years
Certificate -	Qualification -	

Summary

To ensure that Employees and systems have the appropriate access to the various Bank's Applications ensuring that 'Least Privileges' policies are adhered to.

Responsibilities

- Maintenance of User Roles, Rights, and permissions covering the entire identity lifecycle from onboarding right through to off-boarding of the said identities.
- Assisting in the preparation of user listings of the various applications and communicating the same to the various branches in order that user listings can be accredited.
- Follow-up of all the user accreditations undertaken by the Branch/Departmental heads and provide relevant reports to the Identity and Access Management (IAM) team lead.
- Assist in the Creation of Segregation of Duties (SOD) User Permission Matrices.
- Supporting activities pertaining to Privileged Access Management (PAM).
- Engaging with the wider User Rights Management Group (URMG) to continuously review and adopt procedures that will enhance IAM activities.
- Any Other duties assigned by the IAM lead from time to time.
- Engages as a team member in the bank's ICT projects.
- Enforces all necessary security (privileged and non-privileged) procedures to ensure no unauthorized logical accesses are gained into the Systems respectively.
- Attend project or departmental meetings to review projects or operations. This ensures teamwork enhancement and coordination of the projects as well as the operations

Communication:

- Actively participates in team meetings.
- Confronts issues openly and quickly.
- Effectively communicates relevant IT risk-related information to superiors and peers in other practices.
- Tactfully communicates sensitive information.

Teamwork:

- Helps to determine new, creative ways to execute responsibilities.
- Works across the practice to share lessons learned and best practices.

Client Management:

- Anticipates internal client needs and proposes appropriate business solutions.
- Continually seeks and capitalizes upon opportunities to increase internal client satisfaction and deepen client relationships.

ORGANISATIONAL RESPONSIBILITIES**Innovative Development:**

- Participates in all programs relating to performance evaluations and career development planning.

Internal Operations:

- Easily recognizes areas for internal improvement and develops plans for implementation.
- Complies with and enforces standard policies and procedures

Education & Qualifications

- Degree in Computer Science/Studies

Requirements

- At least three years' working experience in business applications support.
- Familiarity with service delivery culture and support function.

Characteristics

- A structured approach to dealing with complex and variable work environments in an independent manner.
- Ability to balance opposing business requirements.
- Ability to balance long-term and short-term requirements independently,
- Strong evaluation, communication, and reporting skills.
- Builds relationships and networks easily.
- Has a strong service ethic

Driving Licence

Not Required

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