



# Job Description

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<b>Job Title</b> HSE Officer	<b>Job Location</b> Singida	<b>Category</b> -
<b>Job Type</b> Full Time	<b>Job level</b> Intermediate	<b>Industry</b> Mining
<b>Open to Expatriates</b> Only Open to Tanzanian Nationals		

## Minimum Requirements

<b>Min Budget</b> -	<b>Max Budget</b> -	<b>Primary Industry</b> Mining: 2 Years
<b>Secondary Industry</b> -	<b>Primary Category</b> -	<b>Secondary Category</b> -
<b>Certificate</b> -	<b>Qualification</b> -	

## Summary

We're looking for an experienced **HSE Officer** to lead safety and environmental practices in a fast-paced mining environment. This role requires a hands-on, adaptable professional with the energy and focus to manage multiple priorities while ensuring the safe operation of heavy equipment. Ideal candidates bring practical site experience and a strong commitment to building a proactive safety culture.

## Responsibilities

- Develop and implement company-wide HSE policies and strategies aligned with mining regulations and client
- Lead the HSE team in promoting a proactive safety culture across mine sites.
- Ensure alignment of HSE practices with ISO standards and industry best practices.
- Ensure compliance with Tanzanian mining laws, OSHA requirements, and international HSE standards.
- Conduct regular site audits, inspections, and risk assessments to identify hazards and mitigate risks.
- Lead root-cause investigations of accidents, incidents, and near-misses.
- Implement corrective and preventive actions to avoid
- Maintain transparent reporting and communication with management and clients.
- Develop and oversee HSE training programs for operators, engineers, supervisors, and contractors.
- Ensure certifications for critical roles (e.g., First Aid, Fire Safety, Working at Heights, Confined Spaces).
- Run regular safety drills (fire, emergency evacuation, spill response).
- Monitor compliance with safe work procedures for drilling, blasting, hauling, maintenance, and workshop activities.
- Ensure safety of heavy mining equipment operations (excavators, dump trucks, dozers, etc.).
- Oversee environmental monitoring programs, including dust, noise, waste, and water management.
- Promote health and wellness initiatives for workers in remote mining camps.
- Implement environmental management plans including waste disposal, spill prevention, and rehabilitation programs.

## Education & Qualifications

- Bachelor's degree in Occupational Health & Safety, Environmental Science, Mining Engineering, or related field (Master's preferred).
- Minimum 2 years of HSE experience in **mining, oil & gas, or heavy construction**.

- Strong knowledge of Tanzanian OSHA laws, international standards (ISO 14001, ISO 45001, OHSAS 18001), and mining-specific safety protocols.
- Demonstrated experience managing HSE across large workforces in high-risk environments.
- Hands-on experience in conducting audits, risk assessments, and training programs.
- Masters in Health, Safety and Environment is a plus Experience running a mine site is a plus

## Requirements

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- He should be a person with Operations experience familiar with all HSE / OSHA laws
- Project management
- Managed teams of 50+
- Excellent leadership, and interpersonal skills

## Characteristics

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- Target driven.
- Proactive Mindset and Energetic
- Long term player with high integrity.
- Adaptability and attentive to details.

## Driving Licence

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Not Required

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