



# Job Description

9th Floor Tanzanite Park, Victoria, Dar es Salaam, Tanzania | +255 758 778 886 | info@empower.co.tz

<b>Job Title</b> H&S Advisor	<b>Job Location</b> Tanga	<b>Category</b> -
<b>Job Type</b> Full Time	<b>Job level</b> Intermediate	<b>Industry</b> Oil & Gas

## Open to Expatriates

Only Open to Tanzanian Nationals

## Minimum Requirements

<b>Min Budget</b> -	<b>Max Budget</b> -	<b>Primary Industry</b> Oil & Gas: 7 Years
<b>Secondary Industry</b> -	<b>Primary Category</b> -	<b>Secondary Category</b> -
<b>Certificate</b> -	<b>Qualification</b> -	

## Summary

H&S Advisor will assist the H&S Lead by providing input to the development of targeted HSE Improvement Plans and associated support documents. Monitor H&S alignment with approved Plans and build / maintain solid relationships by proactively engaging with Company, Partners and Contractors.

The role will participate in project Go / No-go H&S reviews for project mobilisation, supporting contractor HSE assessments, evaluations and pre-qualifications as required. Provide support and participate within H&S Risk Assessments and monitoring of sites and offices to verify implementation of HSE Management Program.

## Responsibilities

- Directly supporting the EPcmC staff & the CONTRACTORS ensuring delivery of the Pipeline and associated AGI, MST facilities and EITS infrastructure are on-time and to budget.
- To provide on the job training and coaching to local content personnel, liaising either directly or indirectly with training providers to ensure training is provided and performance monitoring of such.
- Implement, use, and communicate safe work practices on and off the project sites.
- Communicate and mentor the Worley principles of 'Life' and Zero Harm into the Company's project delivery.
- Engaging and communicating the HSE roles & responsibilities to the project leadership and staff teams
- Liaise with Project R3 and ensure cross-functional coordination and engagement where required.
- Ensure that the HSE organisation and management systems processes are operating and compliant
- Review COMPANY CONTRACTOR's HSE procedures, processes and documentation such as SMP's, SWMS, SOP's etc.. to ensure minimum compliance to the Contract and HSE regulatory requirements.
- Perform specific focused HSE compliance audits/surveillance reviews as scheduled or necessary.
- Monitor, manage and direct surveillance and inspection activities of EPcmC H&S advisors
- Monitor, manage and report on the HSE activities of contracted 2nd & 3rd party inspection services.
- Expedite the field reporting on the status of Construction progress against agreed HSE KPI's.
- Maintain databases and record storage for HSE systems reports and compliance audits
- Proficient as lead representative for presenting HSE systems to internal and external auditors.
- Review and comment on COMPANY CONTRACTORS' Safety inspection reports and act
- Monitor HSE compliance with the COMPANY CONTRACTOR document deliverables and data.
- Scheduling the H&S supervisors to attend and deliver site HSE moments, Toolbox talks at site pre-starts
- Participate in Incident Investigation or Incident Reviews as required or requested
- Participate in H2SE Inspections, Reviews, or Assessments
- Attend regular scheduled project meetings as required and verify HSE metrics and KPI's tabled
- Manage and co-ordinate the surveillance and compliance reviews of COMPANY CONTRACTORS in accordance with the

agreed surveillance plan and / or inspection and test plan (ITP), etc.

- Perform inspections of equipment/materials/installations to ensure HSE compliance.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behaviour regarding HSE, Ethics and Company "Code of Conduct" policy.

## Education & Qualifications

---

- Preferably an internationally recognized HSE certificate, combined with five (5) years' field experience.
- Company may accept a local HSE certification combined with suitable field experience that support the execution of the onshore Pipeline and related AGI,MST facilities and EITS infrastructure works scopes
- 5 years construction experience preferred
- Knowledge and understanding of HSE management systems
- Experience in reviewing HSE metrics to report accurate KPI's and potential non-compliance status back to the project management team

## Requirements

---

- Competency within industry applications such as, MS Office; Word, Excel, PowerPoint, Visio
- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy
- Advanced written and spoken English
- A high focus on identifying and meeting the key project deliverables and HSE objectives.
- Knowledge of project HSE strategy and commitments regarding execution, and field safety inspections.
- Knowledge within the interpretation of HSE, plans, policies, and regulations.
- Knowledge of root cause analysis (RCA); data-driven decisions, HSE risk analysis & analytical reporting
- Knowledge of PTW systems of work and the controls process for approvals
- Demonstrated communication skills including the ability to articulate safety concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Facilitate Incident investigations and assurance with regards actions identified
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

## Driving Licence

---

Not Required

To Apply for This Job [Click Here](#)