



Job Description

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Job Title Hook Up Works Leader	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Intermediate	Industry Construction
Open to Expatriates Open to Expatriates & Local Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Construction: 10 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

The Hook Up Works Leader (Electrical Installation & Pre-commissioning Activities) will be responsible for supervising the installation of all electrical systems and leading the pre-commissioning phase to ensure they are operationally ready. This role requires a highly skilled professional with a strong background in electrical installations, testing, and project management for large-scale industrial projects.

Responsibilities

- Lead and supervise the installation of electrical systems, including switchgear, transformers, power distribution systems, and control panels.
- Manage hook-up activities for electrical systems, ensuring proper integration with other project systems such as telecommunications and instrumentation.
- Oversee all pre-commissioning activities, including testing and validation of electrical systems, ensuring compliance with project specifications and international standards.
- Ensure that all installations are carried out according to the project's design and within agreed timelines and budgets.
- Supervise subcontractors and coordinate with project management teams to align on-site activities with project objectives.
- Implement testing procedures to ensure the electrical systems are safe and meet operational requirements, such as megger testing, high-voltage cable testing, and functional testing of electrical protection systems.
- Prepare and submit detailed reports on installation and pre-commissioning progress, including risk assessments and solutions to potential issues.
- Maintain strict compliance with health, safety, and environmental (HSE) policies and procedures during installation and pre-commissioning activities. Ensure that HSE and Quality procedures for Hook-up activities are correctly implemented.
- Interface with project stakeholders, including the client and subcontractors, to ensure clear communication and alignment of project goals.
- Define Hook-up Project Execution Plan, interfacing with Fabrication and commissioning in line with Project requirements.
- Support the Project Management Team into the definition of Hook-up budget in line with the Project Execution Plan
- Support Project Control in definition of schedule, staffing plan and cost control report.
- Ensure the preparation of Hook-up document list and Hook-up procedures and specifications.
- Develop in cooperation with Fabrication a carry-over analysis aimed to minimize project disruptions due to non-completed activities in Fabrication Yard
- Contribute into the preparation of project lessons learnt guaranteeing the monitoring of hook-up performance to capitalize experiences and identifying areas of improvement.

Education & Qualifications

- Bachelor's or Master's degree in Electrical Engineering or a related discipline.
- Certifications in project management (PMP or equivalent) or commissioning are an advantage.

Requirements

- A minimum of 10-12 years of experience in electrical installation and pre-commissioning activities for large-scale industrial projects.
- Hands-on experience with High-voltage/Medium Voltage power systems, transformers, switchgear, and protection systems.

Characteristics

- Strong leadership skills with the ability to manage and motivate diverse teams and subcontractors.
- Excellent communication skills to effectively interact with project stakeholders, including clients, teams, and subcontractors.
- Exceptional problem-solving abilities, able to identify issues quickly and implement effective solutions.
- High level of attention to detail to ensure all installations and tests meet design specifications and international standards.
- Ability to work under pressure in a fast-paced, dynamic, and high-stakes environment.
- Strong organizational skills, able to manage multiple tasks and meet tight deadlines.
- Commitment to safety and quality, ensuring compliance with health, safety, and environmental (HSE) regulations.
- Results-oriented mindset, focused on delivering projects on time and within budget.
- Proactive approach, identifying potential risks and challenges before they arise and taking preventive action.
- Cultural awareness and experience working in multi-cultural environments, particularly in remote or developing regions.
- Adaptability to changing project needs and conditions, with the ability to pivot quickly when necessary.

Driving Licence

Not Required

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