



Job Description

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Job Title Head: Safety	Job Location Zanzibar City	Category -
Job Type Full Time	Job level Head of Department	Industry Facilities Management
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Facilities Management: 7 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

The Head: Safety is responsible for leading the infrastructure safety strategy, ensuring regulatory compliance, and overseeing the implementation and effectiveness of all safety programs, including the Safety Management System (SMS), to maintain a safe and compliant operational environment.

Responsibilities

Safety Strategy and Leadership: Lead the development and implementation of the airport safety strategy aligned with organizational objectives and regulatory requirements.

Safety Management System (SMS) Oversight: Oversee the implementation, maintenance, and continuous improvement of the Safety Management System (SMS).

Regulatory Compliance Management: Ensure full compliance with aviation safety regulations, standards, and audit requirements

Safety Risk Management: Identify, assess, and mitigate safety risks across all airport operations.

Safety Assurance and Performance Monitoring: Monitor safety performance indicators and ensure continuous improvement of safety outcomes.

Audit and Inspection Oversight: Oversee internal and external safety audits, inspections, and compliance reviews.

Incident and Investigation Management: Ensure proper reporting, investigation, and corrective actions for safety incidents and occurrences.

Safety Culture and Awareness: Promote a strong safety culture through training, awareness programs, and engagement initiatives.

Cross-functional Coordination: Coordinate with all operational and technical departments to ensure safety integration across the airport.

Policy and Procedure Development: Develop and enforce safety policies, procedures, and standards.

Reporting and Communication: Provide regular safety reports to senior management and regulatory authorities.

Safety Strategy and Leadership: Lead the development and implementation of the airport safety strategy aligned with organizational objectives and regulatory requirements.

Safety Management System (SMS) Oversight: Oversee the implementation, maintenance, and continuous improvement of the

Safety Management System (SMS).

Education & Qualifications

- Bachelor's degree in Aviation Safety, Engineering, or related field
- Relevant aviation safety certification (e.g., SMS, ICAO, or equivalent)
- Master's degree in Aviation Safety, Engineering, or related field is an added advantage

Requirements

Minimum 7–10 years' experience in aviation safety, including leadership roles

Characteristics

- Safety Management System (SMS) knowledge
- Knowledge of aviation safety regulations and standards
- Audit and compliance systems
- Risk assessment and mitigation methodologies
- Strategic leadership
- Decision-making authority
- Ability to enforce compliance

Reporting To

Chief Operating Officer

Driving Licence

Not Required

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