



Job Description

9th Floor Tanzanite Park, Victoria, Dar es Salaam, Tanzania | +255 758 778 886 | info@empower.co.tz

Job Title Head of Treasury	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Head of Department	Industry Banking

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Banking: 10 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Head of Treasury will be responsible to:

- Implement strategies aimed at growing the Bank's profitability and FX market share through offering of treasury products tailored towards customer needs.
- Manage bank liquidity and formulate policies aimed at effective balance sheet risk management while maximizing the bank's profitability.
- Monitor and ensure regulatory compliance, align treasury targets to Bank's approved business plan.
- Coach and mentor treasury staff to create succession planning for all treasury roles.

Responsibilities

- Establish an integrated Treasury Risk Management Framework for liquidity, interest rate, foreign exchange, market, operational and other risks pertinent to treasury operations.
- Lead the development and execution of the Bank's Treasury Strategy in order to increase the bank's revenue through trading and investment activities.
- Deliver target as prescribed to KPI to enable the bank achieve its treasury income targets.
- Coordinate the strategic treasury investment plan aligned to the bank's strategic business plan.
- Oversee the Banks daily liquidity positions by maintaining minimum idle cash at Central Bank Clearing accounts, Oversees Nostros while meeting customer obligations.
- Advise and guide Management on how best to invest excess funds ensuring highest returns.
- Actively take part in the formulation and drive the implementation of the Bank's Strategy.
- Coach, Mentor and Develop a team of professional Dealers in order that they are equipped with the necessary skills to deliver on the set objectives, ensure compliance to controls and reduced risks, creating staff awareness through training to minimize operational losses and maximize income and profitability.
- Contribute strategically to the development of the Bank's vision, mission and values.
- Introduce new products to the treasury and develop the respective units within the department.
- Ensure staff understands the context of their role in relation to the department objectives and Bank of Africa Tanzania Limited.
- Ensure staff has the resources required to perform their work, asses and report the level of staff morale.
- Conduct performance management to employees under Treasury Department.
- Ensure high discipline is adhered to by all employees under Treasury Department.
- Actively participate in planning for annual liquidity and treasury investment during the annual budget preparation process.
- Grow client based revenue streamlines by introducing Treasury Sales Unit and Treasury Bond Trading.
- Review all investment proposals and ensure all risks are mitigated to acceptable levels or totally eliminated before

recommending to ALCO members or Board for approval.

- Ensure existence and compliance to internal and external control procedures.
- Build and maintain a reporting link with Management, the Board, Shareholders, and Regulatory Authorities so as to enable effective operations of the bank.
- Reward decision on resource allocation and minimize the Bank's downside risk.
- Monitor Nostro accounts and advise responsible parties.
- Monitor interest rate movements.
- Monitor Exchange Rate movements.

Education & Qualifications

- Bachelor's degree in Accounting, Finance, Economics, Business Administration, or a related field.
- A master's degree or professional certifications (e.g., CPA, CIA, CFE) is highly desirable.

Requirements

- Minimum of 10 years of experience in finance related roles, including treasury, corporate finance, accounting, or investment management
- Banking techniques and operations (incl. trade operations & credit facilities)
- Leadership Managerial experience with proven ability to lead a big team and interact effectively at all levels.
- Excellent project appraisal and proposal writing, communication and interpersonal skills.
- Highly proficient in Microsoft desktop products especially use of excel for financial modeling, Reuters and Bloomberg machines

Characteristics

- Out-going, self motivated, assertive and proactive.
- Possess strong analytical, problem solving and decision making skills.
- High level of personal integrity, positive and flexible towards changing markets environment.
- Risk management techniques
- Sufficient knowledge & understanding of the market

Reporting To

Managing Director

Driving Licence

Not Required

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