



Job Description

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Job Title Head of Treasury	Job Location Dar es Salaam	Category Treasury
Job Type Full Time	Job level Head of Department	Industry Banking
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Banking: 8 Years
Secondary Industry -	Primary Category Treasury: 8 Years	Secondary Category -
Certificate -	Qualification Degree	

Summary

Reporting to the MD, the incumbent will be responsible to manage a team of financial markets professionals in contributing to the overall Treasury growth strategy through client engagement, acquisitions and fx product design and development through close collaboration with Retail, wholesale banking and Agri businesses.

Responsibilities

- Understand, manage, and supervise all aspects of cash flow.
- Forecast daily cash requirements and execute daily financing decisions.
- Manage all aspects of In-house investment portfolios.
- Direct, monitor and trade investment portfolios including working capital, high-yield, Escrow, and other portfolios.
- Manage long-term and short-term investment strategies.
- Determine the Company's goals and risk tolerance.
- Determine the Company's tax position and the applicability of taxable/non-taxable instruments.
- Assess risk/return tradeoffs in guidelines.
- Assess performance benchmarks and recommend changes when warranted.
- Review and recommend changes to the investment policies based on the market conditions.
- Prepare or monitor company's various cash flow forecasts and perform financial modeling.
- Evaluate, develop, and implement cash management systems to optimize efficiencies.
- Understand and manage appropriate accounting procedures and processes.
- Manage relationships with financial service providers.
- Monitor bank service fees and address quality issues.
- Conduct benchmark studies of banks and their services to evaluate whether it fits Granite's requirements.
- Evaluate alternative long-term borrowing strategies and make recommendations in accordance with the capital structure guidelines.
- Recommend, implement, and maintain process improvements.
- Provide technical and other support for mergers and acquisitions and other projects as needed.
- Support and participate in the bank's Strategic Plan activities.

Education & Qualifications

- Bachelor's Degree in Accounting/Finance.
- CTP designation strongly preferred.
- MBA desired.
- Extensive experience in preparing cash forecasts and cash flow analyses.
- Experience in the preparation of financial schedules and SEC filings including some disclosures.
- Experience in building complex financial models to evaluate various financial plans.
- Experience leading, coaching, and developing staff.
- Must have worked in a financial markets business environment for a minimum of 10 years preferably in sales or origination with at least 5 years at senior leadership role.

Requirements

- Knowledge of investment portfolio strategy, banking, and financial instruments.
- General knowledge of GAAP and SEC reporting requirements for investments and other financial instruments.
- Knowledge of treasury software expertise a plus.
- Advanced analytical, organization, and interpersonal skills.
- Advanced spreadsheet and modeling skills.
- Excellent collaboration, verbal and written communication skills.
- Able to break down problems into meaningful parts and come to rational and well-thought out conclusions.
- Demonstrated strong project management skills.
- Attention to detail and accuracy.
- Interested in process improvement.
- Willing to adapt quickly to quick changes in direction.
- Internally motivated to seek out answers, generate ideas, and develop new skills.

Reporting To

- Managing Director

Driving Licence

Not Required

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