



Job Description

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Job Title Head Mechanic	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Intermediate	Industry Construction
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Construction: 5 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

The Head Mechanic will be responsible for the repair, preventive maintenance, and servicing of all construction equipment, heavy machinery, and company vehicles (including light vehicles), ensuring optimal performance and minimal downtime.

Responsibilities

- Conduct routine and complex repairs, preventive maintenance, and servicing of construction equipment, heavy machinery, and company vehicles.
- Utilize strong diagnostic skills to identify and troubleshoot problems with equipment and vehicles, both in the workshop and on-site.
- Perform repairs and maintenance on-site, as required, to minimize downtime and ensure equipment is operational.
- Source and manage spare parts inventory, ensuring availability of critical components and controlling costs.
- Create and implement maintenance schedules to ensure equipment is properly serviced and downtime is minimized.
- Oversee and train junior mechanics, providing guidance and support to ensure high-quality work.
- Maintain high-quality work standards, adhering to safety protocols and company policies.
- Travel frequently to regional project sites to perform repairs, maintenance, and troubleshooting.
- Prepare and submit reports on equipment maintenance, repairs, and inventory management, ensuring accurate documentation.
- Work closely with the operations team to understand equipment requirements, minimize downtime, and optimize equipment performance.

Education & Qualifications

Bachelor degree in Mechanical Engineering or a related field

Requirements

Minimum of 8 years of experience in mechanical repair and preventive maintenance

Characteristics

- Proven hands-on experience with excavators, graders, trucks, light vehicles, and other heavy construction equipment
- Strong diagnostic skills and ability to perform corrective and preventive repairs both in the workshop and on-site
- Good understanding of spare parts sourcing and cost control
- Excellent organizational and troubleshooting abilities

- Ability to work independently and under pressure
- Willingness to travel frequently to regional project sites
- Strong communication and reporting skills

Driving Licence

Not Required

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