



Job Description

9th Floor Tanzanite Park, Victoria, Dar es Salaam, Tanzania | +255 758 778 886 | info@empower.co.tz

Job Title H3SE SUPERVISOR PS5/6	Job Location Tanga	Category -
Job Type Full Time	Job level Supervisory	Industry Oil & Gas
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Oil & Gas: 7 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Assists the DSA in all matters relating to safety, health, and environmental protection in coordination with all other site entities, informing it of any situation that may affect/reduce the H3SE coverage of the site. Monitor and ensure compliance of site activities with Company H3SE management procedures and policies. Involved in preparation and execution of Work Permits as Safety Authority. Conduct or participate in safety training of site personnel and Contractor personnel as required. Continuously checks the proper functioning of the Site Emergency Response Plan, proposes any ideas aimed at its improvement. Carries out H3SE KPI and event reporting in coordination with DSA.

Responsibilities

- In accordance with policies and procedures in place in EACOP, the H3SE Supervisor is responsible to:
- Control all operations and interventions on the site (Compliance with the rules and procedures).
- Ensure that a risk assessment is performed before each potentially dangerous activity.
- Participate in or organize Job Risk Assessments (JRAs) with contractors and request new JRAs if necessary.
- Implement, monitor and report corrective actions further to HSE site tour findings, audits, and monitoring activities.
- Stop any unsafe operation/situation and report immediately to Site Management.
- Ensure specific training of personnel assigned an ERPS function, and particularly the training of response team members (e.g., intervention team members for specific fire protection and fire-fighting and anti-pollution equipment).
- Ensure the revision and updating of the ERPS (organization and function sheets).
- Propose typical scenarios for safety drills, develop plans, prepare report, and follow up recommendations.
- Assisting the DSA in the facilitation of these drills.
- Participates in the establishment of the PMES (Preventive Maintenance of Safety Equipment) schedule,
- organizes and monitors its follow-up in consultation with the site's functional and technical unit.
- Checks compliance with safety equipment inspection procedures and the updating of safety files for installations.
- Ensure availability and functionality of Life Saving Appliances (LSAs)
- Keeps the register of degraded situations up to date and ensures that the identified actions followed up.
- Carry out audits, analyze the dysfunctions observed and draw up plans for the follow-up of corrective actions.
- Implement, monitor and report corrective actions further to H3SE site tour findings, audits and monitoring activities.
- Assist in the investigation of accidents and incidents to determine their underlying causes and follow upon recommendations.

- Prepare and lead the monthly and quarterly H3SE meetings of the site.
- Provide daily, weekly and monthly H3SE reports on site surveys and inspections.

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. The job holder is accountable for demonstrating exemplary behavior with regard to HSE rules & requirements and for implementing HSE rules within his area of responsibility. Therefore, the employee is required to:

- Fully comply with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participate in H3SE and promote this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicate to management any H3SE related concerns and ways to improve them.
- Maintain a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.
- Participate actively and regularly in the application of the H3SE policy of the OPCO and the site.
- Carry out audits, analyze the dysfunctions observed and draw up plans for the follow-up of corrective actions.

Generally, Provide direction and guidance to management team and CONTRACTOR on H3SE issues within the workplace.
Work Regime: 12 Hrs. Day shift

Education & Qualifications

- Graduate or Diploma in the field of Engineering, Sciences or equivalent. HSE certification such as NEBOSH, OSHA, IOSH etc.
- Previous experience in a safety and environmental position such as HSE Engineer, HSE supervisor, HSE officer etc.
- At least 10 years' experience in an operational environment, preferably in the oil & gas industry.

Requirements

- Strong knowledge and practical experience with HSE management systems in an industrial setting.
- Familiarity with ISO safety, quality, and environmental standards (preferred).
- Certification in risk assessment and OHS would be advantageous.

Characteristics

- Good level in English recommended, both written & spoken.
- Main qualities required for the position: dynamism, autonomous, ability to communicate/convince, rigor, critical and analytical mind.

Reporting To

N+1: Lead Operator (DSA)

Functional link to: Field Operations OSL

Driving Licence

Not Required

To Apply for This Job [Click Here](#)