



Job Description

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Job Title Graduate Opportunity	Job Location Dar es Salaam	Category -
Job Type Internship	Job level Entry	Industry Finance Services
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Finance Services: 1 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

We are seeking high-potential graduates from the **Generation Empower Programme** to join the organization across multiple functional areas.

This opportunity is designed to provide recent graduates with hands-on exposure to a real-world professional environment, enabling them to apply their academic knowledge, build critical workplace skills, and develop long-term careers within the financial services industry.

Responsibilities

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Education & Qualifications

- **Web Developer:** Candidates must have a Bachelor's Degree in Computer Science, Software Engineering, Information Technology, or related fields.
- **Business Analyst / Statistician:** Candidates must have a Bachelor's Degree in Statistics, Economics, Mathematics, Actuarial Science, Data Science, or related fields.
- **Financial Services Product Developer / Researcher:** Candidates must have a Bachelor's Degree in Finance, Banking, Economics, Business Administration, or related fields.
- **Creative Graphic Designer:** Candidates must have a Bachelor's Degree in Graphic Design, Visual Communication, Multimedia, Fine Arts, or related fields.
- **IT Network Specialist:** Candidates must have a Bachelor's Degree in Information Technology, Network Engineering, Computer Science, or related fields.
- **Actuarial Scientist:** Candidates must have a Bachelor's Degree in Actuarial Science, Statistics, Mathematics, or related fields.
- Graduate of the **Generation Empower Programme**
- Minimum GPA of 3.0 or equivalent
- Must have graduated within the last 24 months

Requirements

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Characteristics

- Strong analytical and problem-solving skills with high attention to detail and data accuracy
- Ability to plan, organize, and execute tasks efficiently within agreed timelines
- Quality-oriented mindset focused on delivering reliable and accurate outputs
- Eagerness to learn, apply organizational policies, procedures, and guidelines, and develop role-specific technical competence
- Excellent written and verbal communication skills, with strong interpersonal and teamwork abilities
- Professional, accountable, adaptable, and self-driven, with a positive, customer- and results-oriented attitude

Driving Licence

Not Required

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