



# Job Description

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<b>Job Title</b> Graduate Management Trainee - Zambia	<b>Job Location</b> Lusaka	<b>Category</b> -
<b>Job Type</b> Full Time	<b>Job level</b> Entry	<b>Industry</b> Engineering
<b>Open to Expatriates</b> Open to Expatriates & Local Nationals		

## Minimum Requirements

<b>Min Budget</b> -	<b>Max Budget</b> -	<b>Primary Industry</b> Engineering: 1 Years
<b>Secondary Industry</b> -	<b>Primary Category</b> -	<b>Secondary Category</b> -
<b>Certificate</b> -	<b>Qualification</b> -	

## Summary

Our client, a leading global FMCG/Brewing Company is recruiting and ready to develop high-potential recent Engineering graduates into future leaders through a structured 10-month program that offers cross-functional exposure, leadership development, and hands-on experience across key business functions.

### How to apply:

- Complete your profile registration at [www.empower.co.tz](http://www.empower.co.tz)
- Upload your CV and Certificates/Transcript

### Location:

Zambia - frequent travels across the country and global learning programs

\*This opportunity is strictly open to Zambian nationals

## Responsibilities

- Participate in a structured 10-month rotational program across different business units.
- Collaborate with cross-functional teams to deliver innovative solutions and support business growth.
- Engage in continuous learning and development through training sessions , self paced learning and leadership mentoring.

## Education & Qualifications

Bachelor's Degree in Engineering or related field from a recognized institution

## Requirements

- Must be a Graduate Student of 2023 – 2025 from a reputable accredited Higher Learning Institution.
- Internship experience is an added advantage.
- Maximum of 2 years of full-time experience allowed.

## Characteristics

- Proficiency in English (spoken and written).
- Strong problem-solving and analytical skills.
- Curiosity, adaptability, and eagerness to learn.
- Ability to work collaboratively and demonstrate leadership potential.

- Ownership mindset with a focus on delivering results.

## Driving Licence

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Not Required

To Apply for This Job [Click Here](#)