



# Job Description

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<b>Job Title</b> Forest Operations Manager	<b>Job Location</b> Dar es Salaam	<b>Category</b> -
<b>Job Type</b> Full Time	<b>Job level</b> Manager	<b>Industry</b> -

**Open to Expatriates**  
Only Open to Tanzanian Nationals

## Minimum Requirements

<b>Min Budget</b> -	<b>Max Budget</b> -	<b>Primary Industry</b> -
<b>Secondary Industry</b> -	<b>Primary Category</b> -	<b>Secondary Category</b> -
<b>Certificate</b> -	<b>Qualification</b> -	

## Summary

The Forest Operations Manager will be responsible for:

- All silvicultural, harvesting and roading operations.
- Ensure correct implementation of the annual plan of operations (APO) to a high standard.
- Managing local forestry staff's day to day performance.
- Firefighting preparedness, initial attack and mop up operations.

## Responsibilities

1. Oversee and actively manage all forestry operations including silviculture, harvesting and nursery operations.
2. Management of fire season preparations, controlled burning operations, and active fire situations.
3. Management of nursery staff to ensure seedling production meets Annual Plan Operations requirements.
4. Ensuring effective communication with all members of the team, offering support, assistance and mentoring in order to achieve the organizational objectives.
5. Drive outsourcing in all operations; Contractor performance and engagement.
6. Ensure accurate reporting and record keeping by staff on a daily, weekly and monthly basis tracking key production and operational metrics.
7. Set annual, monthly operational targets with company's senior management team.
8. Monitoring and controlling work quality of foresters and plantation managers as well as taking necessary actions to ensure that all contractor work is completed to correct standard.
9. Communication and interaction with customers in order to maintain relationships and grow sales
10. Direct operational activities and maintain track of key metrics related to the operations (Harvesting, planting, thinning, pruning, weeding etc. as per the Annual Plan of Operations.)
11. Manage budgets.
12. Ensure on-time and on-budget performance of the Forest Operations
13. Identifying and rectifying production problems
14. Overseeing and maintaining health and safety standards in the forest operations
15. Developing the human resource of the forest operations, through development of succession plans and training personnel
16. Any other duties assigned by the Country Manager.

## Education & Qualifications

- Technical Diploma or BSc in Forestry (or similar)

## Requirements

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- 10 years + experience in forest operations (silviculture and harvesting) management

## Characteristics

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- Fluent in written and spoken English with knowledge of Swahili being an added benefit
- Understanding of business process and management, requirements and dynamics
- Ability to manage and maintain customer relationships
- High degree of integrity and honesty in all dealings
- Excellent analytical, interpersonal, and organizational communication skills
- Ability to work under pressure
- Full driving License

## Reporting To

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Country Manager

## Driving Licence

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Not Required

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