



# Job Description

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<b>Job Title</b> Financial Planning & Analyst II	<b>Job Location</b> Dar es Salaam	<b>Category</b> -
<b>Job Type</b> Full Time	<b>Job level</b> Intermediate	<b>Industry</b> Telecommunication
<b>Open to Expatriates</b> Only Open to Tanzanian Nationals		

## Minimum Requirements

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<b>Min Budget</b> -	<b>Max Budget</b> -	<b>Primary Industry</b> Telecommunication: 3 Years
<b>Secondary Industry</b> -	<b>Primary Category</b> -	<b>Secondary Category</b> -
<b>Certificate</b> -	<b>Qualification</b> -	

## Summary

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The Financial Planning & Analyst II is responsible for overseeing the financial planning and analysis functions of the business. This includes preparing the annual budget, conducting periodic forecasts, and providing financial decision support across the organization. The role also involves supporting the month-end closing process. The incumbent will work closely with the Financial Controller, Director of Finance, and other key business stakeholders to evaluate commercial opportunities and options, calculating their financial impact to aid in informed decision-making.

## Responsibilities

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### Primary Responsibilities

- Coordinate the annual Budgeting and periodic Forecasting processes.
- Provide commercial decision support, particularly to the Operations and Sales teams.
- Prepare business cases to calculate the financial impact of business decisions, by calculating project NPVs and returns, for projects such as customer pricing proposals and Build to Suit opportunities.
- Support for the production of the monthly financial and periodic management reports.
- Work closely with the rest of the finance team to implement and support process improvement and develop best practices.

### Supervisory Responsibilities

- Work with Talent Acquisition to recruit, interview, select, hire, and employ a talented and diverse group of high performing team members.
- Provide oversight and direction to team members in accordance with the organization's policies and procedures.
- Coach, mentor and develop team members, including overseeing new team member onboarding and providing career development planning and growth opportunities.
- Empower team members to take ownership of their job and goals. Delegate responsibilities as needed and provide routine constructive feedback on performance.
- Create a culture that is consistent with the organization's focus on team member engagement and that aligns with the organization's mission, vision and values.
- Lead team members using a performance management and development focused approach to assist in goal setting, two-way feedback, and performance development planning.
- Lead team members to meet the organization's expectations for productivity, quality, and goal accomplishment.

## Education & Qualifications

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- Bachelor's Degree in Business Management, Finance and Accounting, or any related field.

## Requirements

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- A minimum of 3 years experience in a commercial finance role.

## Driving Licence

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Not Required

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