



Job Description

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Job Title Finance Manager (Business Cycle & ZBB)	Job Location Johannesburg	Category -
Job Type Full Time	Job level Manager	Industry FMCG, Retail & Wholesale

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry FMCG, Retail & Wholesale: 4 Years
Secondary Industry -	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Lead the monthly business cycle for the southern zone (monthly management reporting & forecasting process including Zero based Budgeting process)

Responsibilities

Monthly Cycle

- Deliver FP&A Monthly Cycle to ensure all key performance deliverables are met.
- Work with all relevant functions to gain a thorough understanding of business performance
- Work with countries on key performance step change projects
- Prepare presentation of monthly results for Zone Mancom and presentation of Zone leadership team to global CEO and CFO
- Drive Finance Excellence Project to improve role of FP&A and support Business Units
- Lead the optimization and improvement of standard management reporting across the Business Units include Revenue Management initiatives
- Continuous digitization of the monthly cycle process ZBB
- Responsible for Full Africa Zone ZBB Management, and alignment with Procurement & Leads from the other functions (Marketing, Sales, Supply, People, Legal and Corporate Affairs, etc).
- Perform overall review of ZBB Packages for Zone at month end to understand variances across packages. Deep-dive overruns (if any) to determine if any synergies/budget is at risk. Understand reasons for savings. Prepare month end ZBB deck for presentation to Zone CEO and VP Finance.
- Perform Latest Estimate (LE) process for the Zone on a monthly basis for submission to Global. Collate risks and determine if any savings are bankable.
- Conduct annual ZBB business cycle for the Zone. Develop 1YP and budget base assumptions: - Combine recent performance and benchmarks with planned initiatives to build base assumptions - Develop and continuously improve model at a comprehensive level of detail - Link business KPIs expected evolution to financial targets - Track major project initiatives and report impacts to 1YP / budget costs
- Lead ZBB deliverables with different stakeholders such as Zone Package Owners and Procurement Teams at the Zone Level.
- Drive the execution of ZBB in the Africa Zone i.e. policies localization and revision, initiatives tracking, tracking monitoring responsibilities, etc
- Responsible for the overall delivery of Zone BU ZBB initiatives with VP Finance, Package Owners and Entity Owners.
- Identify Best Practice in expenses management and share in-Zone

Education & Qualifications

- Degree in Business Administration, Engineering, Economics or a Bachelor's degree and equivalent experience. CA , CIMA or MBA strongly preferred

Requirements

3-4 years' experience in business environment ; + years' experience managing people

- Business processes knowledge including strategy and finance strongly preferred. Proficient in understanding accounting and financial statements
- Excellent knowledge of Microsoft Office suite, Syspro , Cognos and SAP
- Fluent in English. Skill and Behavior
- Excellent Leadership, interpersonal, negotiation and influencing skills. Capability to constructively interact with and challenge senior colleagues in the different countries/Business Units.
- Change management skills to support significant process changes that affect a major portion of the organization.
- Effective communication skills with all levels in the organization (Global and Zone Levels).

Driving Licence

Not Required

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