

# **Job Description**

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| Job Title           | Job Location   | Category   |
|---------------------|----------------|------------|
| Finance Director    | Dar es Salaam  | Finance    |
| Јор Туре            | Job level      | Industry   |
| Full Time           | Director / CXO | Automotive |
| Open to Expatriates |                |            |

Only Open to Tanzanian Nationals

#### **Minimum Requirements**

| Min Budget<br>-    | Max Budget<br>-                       | Primary Industry   |
|--------------------|---------------------------------------|--------------------|
| Secondary Industry | Primary Category<br>Finance: 10 Years | Secondary Category |
| Certificate        | Qualification                         |                    |
| -                  | -                                     |                    |

#### Summary

Responsible for handling the financial requirements of a multinational company according to both local and international standards of financial management and reporting. S/He will also oversee and manage a myriad of HR functions. The individual must have a strong understanding of both legal and statutory bodies handling all matters of compliance with the highest level of integrity.

#### Responsibilities

- Responsible for financial reporting (statutory reporting & shareholder reporting) and ensure compliance with the Tanzania governing legislation and company accounting rules.
- Coordinate the preparation of the Company's annual budget and monitor and analyze performance against budget. Where needed, propose corrective measures.
- Establish and maintain relationships with various company stakeholders (shareholders, banks, auditors, customers and suppliers).
- Implement and review internal control processes, based on the group rules.
- Oversee daily and monthly accounts department activities. Approve order requests and payments.
- Cashflow and treasury planning.
- Assist operating departments in achieving their targets through monitoring of stock, finding financing solutions and review product pricing.
- Local and international travel gathering information, evaluate business and present business situations or plans as and when required.
- Manage and monitor Code of Conduct Ethics and Anti-Trust and Corruption policies.
- Oversees the Compliance department, HR department and IT department in addition to the accounts department.

#### **Education & Qualifications**

- A Degree in Accounting, Finance, or any related field.
- Experience in similar role in a large company or corporation.
- Experience in Big 4 is a must.
- A Certified Public Accountant/Chartered Accountant, CPA, ACCA, CIMA or equivalent qualification is a must.
- Language: English (Fluent) and Swahili.

#### Requirements

• Technically sound understanding of finance and accounting rules and reporting at a senior level.

- Senior Manager leadership attributes.
- Provide clear strategy and direction and sets measurable performance parameters to subordinates.

# Characteristics

- Self-motivated.
- Able to communicate efficiently verbally and in writing.
- Advanced Computer literacy.
- Ability to plan and manage time efficiently.
- Attention to detail.
- High level of common sense.
- Ability to make calculated and thought through decisions.

## **Reporting To**

Managing Director

## **Driving Licence**

Not Required

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