Job Description

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Job Title
Expert, Gender Inclusive Digital Entrepreneurship

Job Location
Dar es Salaam

Category
-

Job Type
Full Time

Job level
Intermediate

Industry
Non-profits (NGO)

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget
-

Max Budget
-

Primary Industry
Non-profits (NGO): 3 Years

Secondary Industry
-

Primary Category
-

Secondary Category
-

Certificate
-

Qualification
-

Summary

Enabel is the Belgian Agency for International Cooperation. Our mission is to build a sustainable world where all live under the rule of law and are free to thrive. We offer solutions addressing pressing global challenges – Social and Economic Empowerment; Climate action - Environment, Demographic Transition and Peace - Stability - Democracy.

We have over 20 years' experience driving impact in areas ranging from education and health care to agriculture, environmental protection, digitalisation, employment, and governance. Enabel's expertise is eagerly sought after by international cooperation partners around the globe, ranging from the Belgian government, European Union institutions, governments of other countries and the private sector.

With over 2,100 staff, Enabel manages about 170 projects in more than twenty countries, in Europe, Africa and the Middle East.

Background:

The RE2CLID (Regional Responses to Climate Displacement) project is a regional initiative that aims to strengthen the resilience of communities affected by displacement (DACs) in areas vulnerable to natural disasters and the effects of climate change, particularly in the Lake Tanganyika region. In the face of increasing environmental pressures, the project supports an integrated approach that combines resilience, governance, and inclusion. It focuses on improving the sustainable management of natural resources for the benefit of displaced communities and those at increased risk of future displacement, by promoting more effective, participatory, and locally responsive governance mechanisms.

At the same time, the project develops specific activities to strengthen the empowerment of displaced populations in ecologically fragile areas by providing them with sustainable livelihoods and adaptation strategies.

The RE2CLID project thus contributes to a more coherent and proactive regional response (with activities in Burundi, Tanzania, and the Democratic Republic of Congo) to climate-related displacement, while placing affected communities at the heart of the solutions.

The Function:

Reporting to the Project Manager and working closely with other thematic experts and project partners; the gender inclusive digital entrepreneurship national expert is in charge of strengthening Women in Tech communities at the national and regional level, and enhancing their voices in policy dialogue. he expert will work under outputs 1.1 (Enhanced coordination, collaboration, and communication processes for ecosystem leaders in Africa and Europe) and 1.2 (Enhanced capacities of policy-makers and ecosystem leaders to design, implement, and evaluate digital entrepreneurship and innovation policies), within SO 1 "Enhance digital entrepreneurship and innovation framework conditions".

Responsibilities

A. Ensure the implementation of the gender inclusive digital entrepreneurship activities of AEDIB 2.0

- Identify Women in Tech communities in selected partner countries and select relevant partners (based on a quality evaluation and organisational assessment)
- Identify different regional Women in Tech communities' networks and select best operational and strategic partner(s) for development of a continental network
- Develop and roll out capacity building programmes for selected Women in Tech communities
- Develop / strengthening a continental Women in Tech (WiT) Communities network, with relevant quality standards and principles
- Ensuring the integration of all national partner WiT communities into this regional network
- Enhancing WiT communities' participation in policy dialogues and co-creation sessions under output 1.2 (in close collaboration with RVO (Netherlands Enterprise Agency), HAUS (HAUS Administrative and Training Centre) & EstDev (Estonian Centre for International Development))
- Support a gender inclusive approach for all project activities under the responsibility of Enabel

B. Information exchange and collaboration with all partners of the AEDIB 2.0 project

- Reporting and sharing information with the Project Manager and other experts
- Contribute to sharing information with all Multi-Partner Contribution Agreement (MPCA) members
- Contribute to co-create knowledge products, with a focus on women digital entrepreneurship

The described tasks involve the necessity to network and interact with a multiplicity of institutions from and within the EU and Sub-Saharan countries and require readiness and ability to travel abroad when necessary.

Education & Qualifications

- Tanzanian National
- Master's degree in economics or business administration, gender studies or a related field in social sciences

Requirements

- At least 5 years professional experience working on business development with a focus on women
- Minimum 3 years of business development / support experience in the digital economy

Characteristics

- Excellent interpersonal, diplomatic and partnership skills.
- Demonstrated professional experience in (results oriented) project management
- Ability to work with autonomy, manage and complete multiple projects/ tasks simultaneously and to meet deadlines under pressure.
- Ability to work in complex multi-national settings is considered an asset.
- Familiar with general public procurement rules and regulations and administrative management process

Languages

- Very good command of English (written and spoken)
- Proficiency in French (any level) would be an asset

We offer:

- A rewarding and impactful role in an international environment.
- A definite contract of 32 months
- A competitive salary package aligned with the job category (Cat 6), including health care insurance, a 13th-month salary,

holiday allowance, and, if applicable, school fees allowance.

- A seniority allowance to recognize the relevant expertise.

Equal Opportunity Employer:

- Enabel encourages applications from all eligible individuals regardless of gender, background, religion, sexual orientation, or disability. We value competence, commitment, and diversity.

Kindly apply through the link: https://jobs.enabel.be/job/Dar-es-Salaam-Expert%2C-Gender-Inclusive-Digital-Entrepreneurship/1283322801/

Reporting To

Project Manager

Driving Licence

Not Required

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