



Job Description

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Job Title Country Supply Chain Lead	Job Location Kampala	Category Logistics
Job Type Full Time	Job level Head of Department	Industry FMCG, Retail & Wholesale

Open to Expatriates

Open to Expatriates & Local Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry FMCG, Retail & Wholesale: 5 Years
Secondary Industry -	Primary Category Logistics: 5 Years	Secondary Category -
Certificate -	Qualification -	

Summary

To ensure alignment to overall business strategy from a supply chain (logistics/procurement and planning) perspective.

To deliver against customer service, volume, market share and profitability targets in an ethical, safe, and sustainable manner.

Responsibilities

Safety & Quality

- Ensures a safe and healthy working environment for internal and external stakeholders.
- Ensures that legislative requirements are met and fully implemented.
- Weekly safety reviews are conducted with the teams and monthly safety reviews with the Supply Chain Director to identify risk trends and mitigation plans
- Ensures that logistics teams adhere to quality guidelines specified by the Zone so that customers receive stock as per quality guidelines

Routines & Reports

- Ensures that Daily, Weekly and Monthly Meeting routines are adhered to in line with mandatory internal guidelines
- Ensures that processes are standardized via SOP's and work standards are monitored and improved
- Track KPI's on a daily, weekly, and monthly basis in line with requirements
- Ensures that appropriate problem-solving tools are applied for out of range KPI's in line with methodology.
- Publish reports on time as per guidelines and internal processes

Cost Management

- Drives a strict adherence to flexed budgets with the delivery, warehouse, inventory management & planning teams.
- Ensures that accountability is aligned to package owners
- Assumes overall accountability for Country Logistics spend on both systems
- Develop annually together with Zone team the bottom up budgets for all
- Annual Champions initiatives and tracking of the same

People Management

- Ensure that the Logistics and Planning Teams are aligned in terms of goals and meeting routines to drive continuous improvement.
- Ensures that Monthly One on Ones are conducted in line with the target review process.
- Follow up on Engagement Survey results with clear actions to correct areas of concern.
- Recruitment of talent and building of pipeline
- Capability building of the logistics team
- Perform 180 reviews and address poor performance where required by means of improvement plans and or disciplinary hearings

Procurement

- Developing procurement strategies that are inventive and cost-effective.
- Support the sourcing and engagement of reliable suppliers and vendors.
- Participate in supplier negotiations and vendors to secure advantageous terms.
- Review existing contracts with suppliers and vendors to ensure on-going feasibility.
- Build and maintain long-term relationships with vendors and suppliers.
- Approve purchase orders and organize and confirm delivery of goods and services.
- Perform risk assessments on potential contracts and agreements.

Education & Qualifications

- Business Admin/Logistics/Procurement /Supply Chain degree or another 3-year degree in related field

Requirements

- Minimum 5 years manufacturing, distribution, procurement and or planning management experience within FMCG company
- Deep knowledge of supply chain processes both from operational and planning perspective
- Proven experience with ability to influence and interface with senior stakeholders across various functions
- Proven leadership experience with an ability to convert market opportunities into cost saving initiatives
- Customer focused mind set and approach
- Demonstrate problem solving skills with an ability to manage complexity and ambiguity
- Ability to work under pressure and multitask
- Good verbal and communication skills; must communicate across all levels in the organization with personal gravitas and credibility
- Good self-management principles

Reporting To

Supply Chain Director

Driving Licence

Not Required

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