



Job Description

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Job Title Country Logistics Lead	Job Location Dar es Salaam	Category Logistics
Job Type Full Time	Job level Senior Manager	Industry FMCG, Retail & Wholesale

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry FMCG, Retail & Wholesale: 5 Years
Secondary Industry -	Primary Category Logistics: 5 Years	Secondary Category -
Certificate -	Qualification -	

Summary

To ensure alignment to overall business strategy from a logistics and planning perspective. To deliver against customer service, volume, market share and profitability targets in an ethical, safe, and sustainable manner

Responsibilities

Safety & Quality

- Ensures a safe and healthy working environment for internal and external stakeholders.
- Ensures that legislative requirements are met and fully implemented.
- Maintains a robust system of SIO generation and close out.
- Weekly safety reviews are conducted with the teams and monthly safety reviews with the Logistics Director to identify risk trends and mitigation plans
- Ensures that logistics teams adhere to quality guidelines specified by the Zone so that customers receive stock as per ABInbev's quality guideline

KPI's, Routines & Reports

- Ensures that Daily, Weekly and Monthly Meeting routines are adhered to in line with mandatory DPO, VPO, LCP & internal guidelines
- Ensures that processes are standardized via SOP's and work standards are monitored and improved
- Track KPI's on a daily, weekly, and monthly basis in line with requirements

Cost Management

- Drives a strict adherence to flexed budgets with the delivery, warehouse, inventory management & planning teams.
- Ensures that accountability is aligned to package owners
- Assumes overall accountability for Country Logistics spend on both VLC, FLC and SCOH
- Develop annually together with Zone team the bottom up budgets for all packages (VLC, people, retpack, capex etc.)
- Develop annually the 1YP together with Zone
- Annual Champions initiatives and tracking of the same

People Management

- Ensure that the Logistics and Planning Teams are aligned in terms of goals and meeting routines to drive continuous improvement.
- Ensures that Monthly One on Ones are conducted in line with the target review process.
- Follow up on Engagement Survey results with clear actions to correct areas of concern.
- Recruitment of talent and building of pipeline
- Capability building of the logistics team
- Perform 180 reviews and address poor performance where required by means of improvement plans and or disciplinary hearings

Education & Qualifications

- Logistics/Supply Chain degree or another 3-year degree in related field
- Minimum 5 years manufacturing, distribution, and planning management experience within FMCG company

Requirements

- Deep knowledge of supply chain processes both from operational and planning perspective
- Proven experience with ability to influence and interface with senior stakeholders across various functions
- Proven leadership experience with an ability to convert market opportunities into cost saving initiatives
- Customer focused mind set and approach
- Demonstrate problem solving skills with an ability to manage complexity and ambiguity
- Ability to work under pressure and multitask
- Good verbal and communication skills; must communicate across all levels in the organization with personal gravitas and credibility
- Good self-management principles
- Ability to adapt to and implement change effectively.
- Strive for continuous improvement
- Strong analytic and numerical skill

Reporting To

- Logistics Director

Driving Licence

Not Required

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