

Job Description

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Job TitleJob LocationCategoryCountry Logistics LeadDar es SalaamLogisticsJob TypeJob levelIndustry

Full Time Senior Manager FMCG, Retail & Wholesale

Open to Expatriates

Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget Max Budget Primary Industry

- FMCG, Retail & Wholesale: 5 Years

Secondary Industry Primary Category Secondary Category

- Logistics: 5 Years -

Certificate Qualification

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Summary

To ensure alignment to overall business strategy from a logistics and planning perspective. To deliver against customer service, volume, market share and profitability targets in an ethical, safe, and sustainable manner

Responsibilities

Safety & Quality

- Ensures a safe and healthy working environment for internal and external stakeholders.
- Ensures that legislative requirements are met and fully implemented.
- · Maintains a robust system of SIO generation and close out.
- Weekly safety reviews are conducted with the teams and monthly safety reviews with the Logistics Director to identify risk trends and mitigation plans

Ensures that logistics teams adhere to quality guidelines specified by the Zone so that customers receive stock as per ABInbev's quality guideline

KPI's, Routines & Reports

- Ensures that Daily, Weekly and Monthly Meeting routines are adhered to in line with mandatory DPO, VPO, LCP & internal
 guidelines
- Ensures that processes are standardized via SOP's and work standards are monitored and improved
- · Track KPI's on a daily, weekly, and monthly basis in line with requirements

Cost Management

- Drives a strict adherence to flexed budgets with the delivery, warehouse, inventory management & planning teams.
- Ensures that accountability is aligned to package owners
- · Assumes overall accountability for Country Logistics spend on both VLC, FLC and SCOH
- Develop annually together with Zone team the bottom up budgets for all packages (VLC, people, retpack, capex etc.)
- Develop annually the 1YP together with Zone
- · Annual Champions initiatives and tracking of the same

People Management

- Ensure that the Logistics and Planning Teams are aligned in terms of goals and meeting routines to drive continuous improvement.
- Ensures that Monthly One on Ones are conducted in line with the target review process.
- Follow up on Engagement Survey results with clear actions to correct areas of concern.
- · Recruitment of talent and building of pipeline
- · Capability building of the logistics team
- Perform 180 reviews and address poor performance where required by means of improvement plans and or disciplinary hearings

Education & Qualifications

- Logistics/Supply Chain degree or another 3-year degree in related field
- · Minimum 5 years manufacturing, distribution, and planning management experience within FMCG company

Requirements

- Deep knowledge of supply chain processes both from operational and planning perspective
- · Proven experience with ability to influence and interface with senior stakeholders across various functions
- Proven leadership experience with an ability to convert market opportunities into cost saving initiatives
- · Customer focused mind set and approach
- · Demonstrate problem solving skills with an ability to manage complexity and ambiguity
- · Ability to work under pressure and multitask
- Good verbal and communication skills; must communicate across all levels in the organization with personal gravitas and credibility
- · Good self-management principles
- Ability to adapt to and implement change effectively.
- Strive for continuous improvement
- · Strong analytic and numerical skill

Reporting To

· Logistics Director

Driving Licence

Not Required

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