



# Job Description

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<b>Job Title</b> Country Engineering Manager	<b>Job Location</b> Dar es Salaam	<b>Category</b> -
<b>Job Type</b> Full Time	<b>Job level</b> Senior Manager	<b>Industry</b> Engineering, Energy & Natural Resources
<b>Open to Expatriates</b> Only Open to Tanzanian Nationals		

## Minimum Requirements

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<b>Min Budget</b> -	<b>Max Budget</b> -	<b>Primary Industry</b> Engineering: 5 Years
<b>Secondary Industry</b> Energy & Natural Resources: 5 Years	<b>Primary Category</b> -	<b>Secondary Category</b> -
<b>Certificate</b> -	<b>Qualification</b> -	

## Summary

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Lead the Engineering Team to provide the company with professional support in their field of expertise in a cost effective manner, ensuring that all operations are meeting Legal requirements and Group standards and deliver the Business Capex plans

## Responsibilities

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- Provides project management review, control, and approval over multiple areas of engineering, procurement, and construction work for all capital and assigned expense projects
- Maintain and improve the standardized work process for effective project management, cost control, estimating and project scheduling to enable management of individual projects and overall portfolio performance.
- Responsible for performance of monthly capital and project spend forecasting for projects.
- Review project related reports, collect and publish departmental KPI reports, analyze trends for performance and report to and / or advise Distribution / Operation Managers and other department / Depots managers as required.
- Directly supervise project engineers and engineering projects.
- Manage allocation of resources internally & externally to deliver projects as per Business requests.
- Benchmark internal engineering deliveries to market best in class service/cost.
- Leads and inspires the engineering team. Coach and mentor staff, including development of appropriate training programmes (together with HR).
- Enables value adding project selection, completion and reporting. Contributes as an active member of **Tanzania** Distribution Management team to build a winning team.

- Challenges and supports operational colleagues in OU to ensure compliance with legislation and all requirements of the HSSE MS and Group standards in all operational activities
- Manages resources allocated such that all facilities positively contribute to maximize value to the business activities in the Area.
- Ensure cost effective delivery of engineering services through the use of fit-for-purpose standards, and practices.
- Deliver Capex project targets on quality, budget, and schedule and construction safety.
- Implement and embed in close co-operation with Depots Managers the D-Asset Management and D-GAME processes ensuring the Reliability and Integrity targets for each site (eg: Tank & Pipeline Integrity programs).
- To participate in the company structured networking of engineering teams in order to contribute to and bring back best practice sharing
- Custodian of S&D CAPEX program, including project execution and close out and leadership for technical input to Investment Proposals
- Lead the process for technical input to S&D Investment Proposals (and PIR)
- Ensures proper staffing through attraction, coaching and development of people, covering aspects like Competences, Performance Management and Recognition & Reward
- Participates in Tender Board for major contract events
- Participates in Contract Management Review process
- Other: This position is an HSSE critical position. The incumbent is:
  - Member of the S&D Leadership Team and S&D crisis team
  - A frequent business driver (more than 7500 km/year)
  - A contract holder

## Education & Qualifications

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- Degree in Civil Engineering

## Requirements

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- Seasoned professional engineer with proven Project management experience
- Experience with Vivo Energy's operations such as Supply & Distribution
- Ability to deliver on time and against budget
- HSSE experience
- Ability to lead teams, to motivate and coach

## Reporting To

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Supply and Distribution Manager

## Driving Licence

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Not Required

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