

Job Description

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Job TitleJob LocationCategoryConstruction Foreman-Electrical EngineerZanzibar CityEngineering

Job TypeJob levelIndustryFull TimeIntermediateReal Estate

Open to Expatriates

Open to Expatriates & Local Nationals

Minimum Requirements

Min BudgetMax BudgetPrimary Industry--Real Estate: 3 Years

Secondary Industry Primary Category Secondary Category

Engineering: 3 Years -

Certificate Qualification

- -

Summary

The Construction Foreman will be responsible to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

The construction foreman needs a solid background in the field with leadership skills and extensive experience and the ability to direct the work of others and make quick decisions. He/she must be well-organized and favor safety above everything else.

Responsibilities

- · Coordinate tasks according to priorities and plans
- · Produce schedules and monitor attendance of crew
- · Allocate general and daily responsibilities
- Supervise and train workers and tradespeople
- · Ensure manpower and resources are adequate
- · Guarantee all safety precautions and quality standards are met
- · Supervise the use of machinery and equipment
- Monitor expenditure and ensure it remains within budget
- · Resolve problems when they arise
- Report on progress to managers, engineers and site superintendents

Education & Qualifications

• High school diploma or diploma in a skilled trade (electrician, carpenter etc.)

Requirements

- Proven experience as construction foreman
- In-depth knowledge of construction procedures, equipment and HSEQ guidelines
- · Understanding of electrical and hydraulic systems
- · Ability to read drawings, plans and blueprints
- · Excellent organizational and leadership skills
- · Ability to communicate and report effectively
- · Aptitude in math
- · Problem-solving abilities
- · Good physical condition and stamina

Characteristics

- **Project Management** Develops project plans; Coordinates projects; Communicates changes and progress; Completes projects on time and
- Technical Skills Ability to read architectural and engineering drawings;

knowledge of site planning, architectural design, affordable housing finance precepts; experience securing government entitlements such as zoning; construction techniques; real estate law; negotiations.

- **Oral Communication** Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in
- Written Communication Writes clearly and informatively; Edits work for spelling and grammar; Varies writing style to meet needs; Presents numerical data effectively; Able to read and interpret written
- **Teamwork** Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to
- **Motivation** Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence; Takes calculated risks to accomplish
- Adaptability Adapts to changes in the work environment; Manages competing demands; Changes approach or method to
 best fit the situation; Able to deal with frequent change, delays, or unexpected events; Effectively communicates changes to
 relevant
- Initiative Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when
- Leadership Internal: participates in relevant annual budgeting and strategic planning; works effectively with internal support services (finance, human resources, IT, and development); Participates in internal leadership committees

Driving Licence

Not Required

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