



Job Description

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Job Title Construction Foreman-Electrical Engineer	Job Location Zanzibar City	Category Engineering
Job Type Full Time	Job level Intermediate	Industry Real Estate

Open to Expatriates

Open to Expatriates & Local Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Real Estate: 3 Years
Secondary Industry -	Primary Category Engineering: 3 Years	Secondary Category -
Certificate -	Qualification -	

Summary

The Construction Foreman will be responsible to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

The construction foreman needs a solid background in the field with leadership skills and extensive experience and the ability to direct the work of others and make quick decisions. He/she must be well-organized and favor safety above everything else.

Responsibilities

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Allocate general and daily responsibilities
- Supervise and train workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Monitor expenditure and ensure it remains within budget
- Resolve problems when they arise
- Report on progress to managers, engineers and site superintendents

Education & Qualifications

- High school diploma or diploma in a skilled trade (electrician, carpenter etc.)

Requirements

- Proven experience as construction foreman
- In-depth knowledge of construction procedures, equipment and HSEQ guidelines
- Understanding of electrical and hydraulic systems
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition and stamina

Characteristics

- **Project Management** - Develops project plans; Coordinates projects; Communicates changes and progress; Completes projects on time and
- **Technical Skills** – Ability to read architectural and engineering drawings;

knowledge of site planning, architectural design, affordable housing finance precepts; experience securing government entitlements such as zoning; construction techniques; real estate law; negotiations.

- **Oral Communication** - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in
- **Written Communication** - Writes clearly and informatively; Edits work for spelling and grammar; Varies writing style to meet needs; Presents numerical data effectively; Able to read and interpret written
- **Teamwork** - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to
- **Motivation** - Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence; Takes calculated risks to accomplish
- **Adaptability** - Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events; Effectively communicates changes to relevant
- **Initiative** - Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when
- **Leadership** - Internal: participates in relevant annual budgeting and strategic planning; works effectively with internal support services (finance, human resources, IT, and development); Participates in internal leadership committees

Driving Licence

Not Required

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