



Job Description

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Job Title

Community Engagement & Inclusion
Officer

Job Location

Kigoma

Category

-

Job Type

Full Time

Job level

Intermediate

Industry

Non-profits (NGO)

Open to Expatriates

Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget

-

Max Budget

-

Primary Industry

Non-profits (NGO): 3 Years

Secondary Industry

-

Primary Category

-

Secondary Category

-

Certificate

-

Qualification

-

Summary

Enabel is a Belgian Agency for International Cooperation. Our mission is to build a sustainable world where all live under the rule of law and are free to thrive. We offer solutions addressing pressing global challenges – Social and Economic Empowerment; Climate action -Environment, Demographic Transition and Peace - Stability - Democracy.

We have over 20 years' experience driving impact in areas ranging from education and health care to agriculture, environmental protection, digitalisation, employment, and governance. Enabel's expertise is eagerly sought after by international cooperation partners around the globe, ranging from the Belgian government, European Union institutions, governments of other countries and the private sector.

With over 2,100 staff, Enabel manages about 170 projects in more than twenty countries, in Europe, Africa and the Middle East.

Background:

The RE2CLID (Regional Responses to Climate Displacement) project is a regional initiative that aims to strengthen the resilience of communities affected by displacement (DACs) in areas vulnerable to natural disasters and the effects of climate change, particularly in the Lake Tanganyika region. In the face of increasing environmental pressures, the project supports an integrated approach that combines resilience, governance, and inclusion. It focuses on improving the sustainable management of natural resources for the benefit of displaced communities and those at increased risk of future displacement, by promoting more effective, participatory, and locally responsive governance mechanisms.

At the same time, the project develops specific activities to strengthen the empowerment of displaced populations in ecologically fragile areas by providing them with sustainable livelihoods and adaptation strategies.

The RE2CLID project thus contributes to a more coherent and proactive regional response (with activities in Burundi, Tanzania, and the Democratic Republic of Congo) to climate-related displacement, while placing affected communities at the heart of the solutions.

The Function:

Reporting to the Urban Planning Expert, the Community Engagement & Inclusion Officer will contribute to the results 2.1 and 2.2 with a focus on fostering participatory and inclusive local governance and DACs and other communities' engagement in activities related to sustainable resource management, climate, and disaster risk management. The role is based in Kigoma, with potential travels to other regions within Tanzania and to Burundi.

Responsibilities

A. As a contributor to the implementation of the activities of the programme/ intervention

- Participate in the planning, implementation, and monitoring of specific activities related to participatory governance, gender

equality, and social inclusion

- Contribute to the collection of disaggregated data (by gender, displacement status, etc.) to generate more knowledge on the key stakeholder group and inform project implementation.
- Support the implementation of community engagement initiatives related to inclusive natural resource management, land use, planning and citizen participation with a focus on fostering effective economic, social and political participation of women at local level.
- Strengthening community structures (user groups, wards and streets committees, community leaders, beach managements units, etc.) in rural and urban areas to represent, voice and address challenges relating to sustainable management of resources
- Support local stakeholders (authorities, decentralized services, and civil society organizations) in promoting inclusive governance dynamics and the inclusion of displaced people, sustainable resource management, and climate adaptation.
- Support the implementation of approaches to foster co-creation and co-design of nature-based solutions and sustainable resource management in urban areas.

B. As technical Advisor

- Identify barriers to the participation of marginalized groups (women, displaced persons, etc.) and propose transformative actions
- Promote the systematic integration of gender transformative and social inclusion approaches across all project activities,
- Contribute to the capacity building of teams and partners on participatory approaches, gender, and inclusion issues.

C. As a contributor to Knowledge Management and sharing

- Support action research and capitalization exercises and collective learning, particularly in the areas of inclusive local governance, community mobilization, inclusion of displaced persons, and gender equality.

Education & Qualifications

- Tanzanian National
- Master's in social sciences, anthropology, geography, law, political sciences or any other field relevant to the function
- Knowledge of French is an asset

Requirements

- Minimum of 2 years of relevant experience related to citizens' participation, community engagement and the inclusion of vulnerable groups (ideally including displaced populations).
- Experience in implementing participatory approaches and inclusion approaches with diversified stakeholders' groups at the local level.
- Experience in gender transformative approaches
- Proficiency in the use of approaches and tools related to gender inequalities diagnosis and transformative approaches.
- Very good understanding of Tanzanian institutions and stakeholders related to territorial administration and decentralized services

Characteristics

- Familiar to the issues of sustainable resource management and climate action at the local level
- Strong interpersonal skills (facilitation, coaching, negotiation, flexibility, empathetic attitude, and networking in a multicultural context).
- Excellent communication (internal and external), including in writing
- Work experience in the area of human mobility or displacement-affected contexts is an asset.
- Very good command of English (written and spoken)

We offer:

- A rewarding and impactful role in an international environment.
- A competitive salary package aligned with the job category (Cat 5), including health care insurance, a 13th-month salary, holiday allowance, and, if applicable, school fees allowance.
- A seniority allowance to recognize the relevant expertise.

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Reporting To

Urban Planning Expert

Driving Licence

Not Required

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