



# Job Description

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Job Title	Job Location	Category
Chief Financial Officer	Dar es Salaam	Finance
Job Type	Job level	Industry
Full Time	Head of Department	Banking

**Open to Expatriates**

Only Open to Tanzanian Nationals

## Minimum Requirements

Min Budget	Max Budget	Primary Industry
-	-	Banking: 5 Years
Secondary Industry	Primary Category	Secondary Category
-	Finance: 5 Years	-
Certificate	Qualification	
-	-	

## Summary

The role will be responsible for development and implementation of a financial strategic plan that will maximize shareholders value, while minimizing risks to achieve the strategic objectives of the bank.

## Responsibilities

- To Influence the senior management and the board with an actionable insightful information of the bank's business drivers for informed decision making.
- Strategic balance sheet management by ensuring optimum funding, Liquidity, investment, and liability mix.
- Develop, implement, and monitor annual budget for the bank, and ensure it is aligned with strategy approved by the Board.
- Ensure bank's capital plan is complete and reviewed every month and comply with statutory requirement in amount and WRA ratios.
- Advice senior management and the board on financial control and profitability; prepares, presents, and interprets financial reports to senior management and the Board; adheres to tax laws and regulatory compliance to properly reflect the financial position of the Bank.
- Work to protect the assets of the bank, ensure compliance with financial regulations, close the books correctly, and communicate Financial results to stakeholders.
- Operate an efficient and effective finance organization providing a variety of services to the business such as financial planning and analysis, treasury, tax, and other finance operations.
- Ensure execution of the financial plan is in accordance with financial management requirements including forecasts and reconciliations
- Ensure adherence to the regulatory requirements within the banking environment including BoT, DSE, TRA and other regulatory authorities.
- Update bank's financial policies and procedures from time to time and recommend for changes to the Board
- Work with other business units to ensure maximum investment returns are met with costs minimized, while managing stakeholders' relations
- Organize and interpret Financial reports, budgets, accounts, commentaries and financial statements and report.

## Education & Qualifications

- University Degree in Accounting, Finance, Business, Commerce, or related fields

- CPA (T)/ACCA Qualified Member – Qualified Certified Accountant

## Requirements

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- Minimum of 5 years experience in management positions
- Strong financial industry knowledge preferably Banking industry
- Excellent written and spoken communication skills
- Leadership Skills and Strategic Vision
- Trustworthy and high level of integrity
- Good understanding of Market, Operational and Credit risk -  
BASELs and IFRS 9

## Reporting To

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CEO & Board

## Driving Licence

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Not Required

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