



Job Description

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Job Title Chief Executive Officer	Job Location Dar es Salaam	Category Management
Job Type Full Time	Job level Managing Director / CEO	Industry Construction
Open to Expatriates Only Open to Tanzanian Nationals		

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Construction: 10 Years
Secondary Industry -	Primary Category Management: 10 Years	Secondary Category -
Certificate -	Qualification -	

Summary

The incumbent will oversee the operation of the entire construction company, answering to the board of directors, provide a strategic and structured operational management plan which ensures smooth day-to-day operations of the business. Over time, the individual will be the company's public face, meeting with high-profile clients and bringing in new business.

Responsibilities

- Hands on supervising of all daily operations of the company
- Delivering quality work that satisfies customers
- Build a profitable construction business by accurately bidding on projects
- Managing costs and expenses together with the CFO
- Working closely with the board of directors on all matters related to the business
- Preparing and presenting reports/budgets to the board of directors
- Developing and implementing strategies, procedures, and business plans needed to enhance company growth
- Taking full responsibility for delivery of the construction phase
- Maintain high safety standards
- Setting performance goals and KPIs
- Engage and motivate the team to achieve process and programme improvements
- Drive quality and process improvement
- Ensure that insurers, funders, clients and building inspectors are fully satisfied.
- Identify future resource requirements

Education & Qualifications

- University degree (MBA)
- Minimum 10 years' executive-level experience in managing organizations with operation, planning and construction responsibilities

Requirements

- Strong supervising experience
- A solid business mindset with outstanding organizational and leadership skills
- The ability to be proactive and take own initiative
- Knowledge and experience in the construction & housing industry

- In-depth knowledge of corporate governance and general management best practices
- Analytical abilities and problem-solving skills
- Strong understanding of corporate finance and performance management principles such as knowledge of profit and loss, balance sheet and cash flow management, and general finance and budgeting
- Proven negotiation skills
- Excellent communication skills
- Excellent computer skills
- Valid C driver license
- Solid ethics

Characteristics

- Extensive local and sector knowledge within housing & construction
- You have previously delivered a high value project with great success
- Successful track record in making independent, strategic decisions
- You have achieved professional accreditation
- Ability to work under pressure
- Plan personal workload effectively and delegate
- Proven track record in engaging, inspiring and leading large teams
- Focused

Driving Licence

Not Required

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