



Job Description

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Job Title Business Performance Manager	Job Location Dar es Salaam	Category -
Job Type Full Time	Job level Manager	Industry Banking, Business Services / Consultancy

Open to Expatriates
Only Open to Tanzanian Nationals

Minimum Requirements

Min Budget -	Max Budget -	Primary Industry Banking: 3 Years
Secondary Industry Business Services / Consultancy: 3 Years	Primary Category -	Secondary Category -
Certificate -	Qualification -	

Summary

Responsible to oversee Bank's Business Performance.

Responsibilities

- Assist in the coordination of strategic and operational activities within the organization including project support, coordination, collation of information, reporting and data analysis
- Provide support and assistance to the organization in the ongoing reporting and development of network reporting, executive and board dashboard key performance indicator and operational reporting requirements
- Manage the Business Performance team, overseeing team objectives and the delivery of business performance solutions.
- Liaise with project stakeholders, vendors and services providers as required to ensure the efficient delivery and maintenance of business performance solutions.
- Provide support to the Managing Director in achieving the organizational Strategic Plan including reviewing performance against the strategic objectives and tracking of the organization's work plan by division.
- Assist with budget monitoring and expenditure including preparation of reports to the Group Executive and Board.
- Establish and maintain communication links/processes/systems with relevant personnel with EXCO in a professional manner.
- Other duties consistent with the role where required and/or requested by the Managing Director from time to time.

Education & Qualifications

- A minimum of bachelor's degree in business studies including Business Administration, banking and finance, accountancy, financial management and any other related field.
- A master's degree and/or Certification by professional bodies are an added advantage.

Requirements

- At least 3 years working experience in business performance management and or project planning and management
- Degree level qualifications in business and/or project management or a related discipline.
- Strong organizational and project management skills.
- Ability to achieve outcomes within agreed timeframes and under time pressures. Exceptional multi-tasking and problem-solving skills.
- An understanding of the project management lifecycle and ability to track and report against milestones in a professional and consultative manner.
- Demonstrable ability to deliver work assignments/projects on time and to agreed requirements.

- Effective written and verbal communication skills.
- Financial management and KPI reporting experience.
- Ability to work both independently but also within a collaborative team environment.
- Proven track record in building and maintaining effective working relationships with a range of stakeholders.
- A capacity to operate in a rapidly changing environment.

Characteristics

- Be respectful towards the organization, colleagues, clients and the general public
- Be cognizant with and uphold the objectives and philosophy of the Bank
- Act collaboratively with all colleagues
- Act in a safe and responsible manner at all times

Driving Licence

Not Required

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